

#15 SEPT 2026

NEWSLTR

IMPROVING LIVES BY TRANSFORMING THE SPACES WHERE PEOPLE LIVE, WORK AND MEET



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THE GLOBAL SPECIALIST
IN ELECTRICAL AND DIGITAL BUILDING INFRASTRUCTURES

 **legrand**[®]



FORWARD

Dear Valued Customers, Partners, and Colleagues,

As we move through the second half of 2026, the pace of technological innovation, digital transformation, and sustainable development across Africa continues to accelerate. At Legrand South Africa, we remain focused on supporting this progress through innovative solutions, strong partnerships, investment in skills development, and a commitment to creating positive impact both within our business and in the communities around us.

This edition of NEWSLTR reflects that commitment in many different ways.

You will read about the technical training initiatives that are helping strengthen expertise across our partner network, ensuring customers continue to benefit from the highest levels of support and service. We also celebrate important milestones within our own organisation, including the achievements and contributions of colleagues whose dedication helps drive our success every day. From recognising ten years of service from our Chief Financial Officer, Andreas Loots, to celebrating Women's Day and the work of our employee resource groups, this edition highlights the people who make Legrand South Africa what it is.

Beyond our business activities, we are equally proud of the positive contributions our employees continue to make within the communities we serve, from supporting local animal welfare initiatives and charitable causes to assisting environmental projects that reinforce our purpose of improving lives by transforming the spaces where people live, work and meet.

Looking ahead, we are excited to participate in Africa Tech Festival 2026, one of the continent's leading technology events. As demand grows for resilient, scalable, and energy-efficient digital infrastructure, Legrand is well positioned to support the next phase of Africa's digital economy through integrated data centre solutions that help enable connectivity, innovation, cloud services, artificial intelligence, and business growth across the region. We look forward to engaging with customers, partners, and industry stakeholders in Cape Town later this year as we continue to support the development of Africa's digital future.

Innovation, inclusion, sustainability, and people remain at the heart of everything we do, and we thank you for your continued trust, partnership, and support.

Denis Marangé
General Manager South Africa & Austral



Legrand SA Staff News

Celebrating our CFO, Andreas Loots' 10 year work anniversary.

Driving Change Beyond The Fairway

Ellegrand South Africa, proudly participated in The Cradle of Hope Annual Charity Golf Day, held at Ruimsig Country Club on 30 July 2026.

Successful Hands-On UPS Training

In August, Legrand South Africa hosted an intensive technical training programme focused on expanding knowledge and practical skills of UPS platforms.

Celebrating the Women of Legrand SA

In celebration of Women's Day in August, Ellegrand South Africa hosted a special appreciation event for the women of our organisation.

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Africa Tech Festival

Legrand SA will showcase its data centre solutions portfolio at Africa Tech Festival, from 17 to 19 November 2026.

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LRSA Wins Community Impact Award

Legrand Rainbow South Africa is recognised with the Legrand Rainbow International Annual Awards 2026 Community Impact Award.

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The Legrand NEWSLTR publication team would like to thank all the participants:

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LAYOUT: Shaun Dobbs
PHOTOS: Legrand, Adobe Stock
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Legrand SA Staff News

Celebrating 10 Years: Andreas Loots

This year, Legrand South Africa proudly celebrates a significant milestone as **Andreas LOOTS**, Chief Financial Officer, marks 10 years with the business. Since joining the company in February 2016, Andreas has made an outstanding contribution to the organisation, helping to shape its financial strength, support its growth, and navigate some of the most challenging periods in recent history.

Andreas' journey at Legrand has been defined by resilience, strategic thinking, and a commitment to creating long-term value. One of the defining moments of his career came when he stepped into the role of CFO during the COVID-19 pandemic. Leading through a period of uncertainty required agility, sound judgement, and the ability to make critical decisions while protecting the stability of the business. Through this leadership, Legrand South Africa successfully navigated an unprecedented chapter while continuing to focus on sustainable growth and strong financial performance.

Over the past decade, Andreas has contributed far beyond the traditional scope of finance. From supporting operational and IT initiatives to leading the South African implementation of the SAP/SWITCH project, he has consistently sought opportunities to solve complex challenges, improve processes, and bring people together around a shared objective. His ability to combine analytical thinking with practical problem-solving has helped deliver meaningful results across the organisation.

Yet those who work closely with Andreas know that his impact extends well beyond business achievements. A passionate advocate for leadership development, he believes that success is ultimately about people. Throughout his career, he has focused on creating an environment where individuals are encouraged to grow, challenge themselves, and reach their full potential. This philosophy has become a defining characteristic of his leadership style and the relationships he has built across the business.

Reflecting on ten years at Legrand, Andreas is quick to acknowledge that no success is achieved alone. He speaks with gratitude about the colleagues, leaders, and teams who have supported, challenged, and inspired him along the way. He credits these relationships as playing a pivotal role in shaping both the professional and the person he is today.

Above all, Andreas says that his faith and family remain the foundation of everything he does. They provide the purpose, support, and perspective that guide both his personal and professional life. It is this combination of strong values, dedication to people, and commitment to excellence that has made him such a respected leader within the Legrand family.

As we celebrate this important milestone, we thank Andreas for a decade of leadership, dedication, and service. His contribution has left a lasting mark on Legrand South Africa, and we look forward to seeing the positive impact he will continue to make in the years ahead.



"Finance extends far beyond numbers. It's about people, mentorship, resilience, problem-solving, and creating an environment where individuals can grow and reach their potential."



Ellegrand South Africa

Driving Change Beyond the Fairway

Legrand South Africa's chapter of Legrand's women's empowerment employee resource group, Ellegrand, proudly participated in The Cradle of Hope Annual Charity Golf Day, held at Ruimsig Country Club on 30 July 2026. The event brought together businesses, customers, suppliers, and community partners in support of a worthy cause that provides hope and practical assistance to vulnerable women, children, and families. The organisers described the day as one filled with camaraderie, generosity, and a shared commitment to making a meaningful difference.

Representing Legrand South Africa were two four-ball teams comprising colleagues and valued industry partners. Team 1 included Guy Selwyn Smith (RT Systems), Jayson Gough, Dion Chetty, and Melanie Vosloo from Legrand South Africa. Team 2 featured Darren Minnaar (Lite-Glo), Donovan James (Vortex), Dries Booyse (AJ Electrical), and Ross Fenner (Lite-Glo).

The day combined friendly competition with a powerful purpose, providing an opportunity for participants to network, strengthen partnerships, and contribute to a cause that is changing lives within local communities. Following the golf, guests gathered for a prize-giving ceremony and charity auction, where generously donated items attracted enthusiastic bidding and helped raise additional funds for The Cradle of Hope's ongoing initiatives.

Thanks to the generosity of participants, sponsors, donors, and supporters, the event achieved an outstanding result, generating a profit of R160,631.42 for The Cradle of Hope. These funds will directly support the organisation's ongoing work, providing care, shelter, empowerment, and practical assistance to vulnerable women, children, and families in need.

Ellegrand South Africa is proud to support opportunities that align with Legrand's commitment to inclusion, community engagement, and creating a positive impact beyond the workplace. Events such as these demonstrate how meaningful partnerships and collective action can help bring hope, dignity, and support to those who need it most.

We thank The Cradle of Hope for hosting a memorable and successful event and look forward to supporting future initiatives that make a lasting difference.





Strengthening UPS Expertise

Successful Technical Hands-On Training

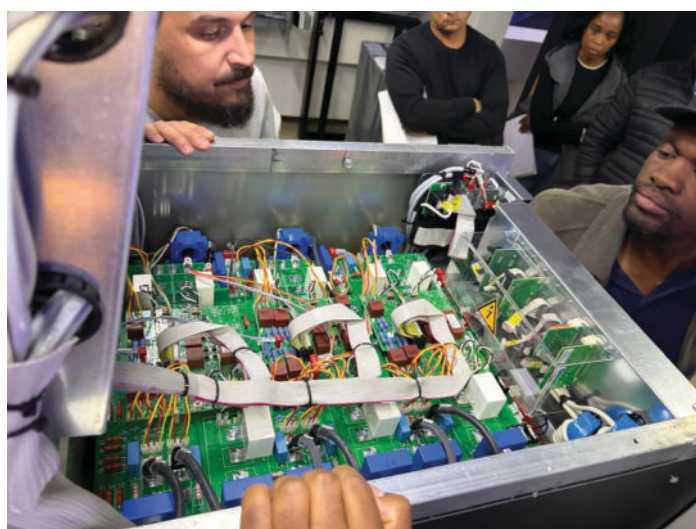
From 3rd to 7th August, Legrand South Africa hosted an intensive technical training programme focused on expanding knowledge and practical skills across several UPS platforms. Led by Luca Turrini (UPS Technical Service), the programme brought together experienced UPS technicians from both Legrand and partner organisations for a week of hands-on learning and knowledge sharing.

Over the five days, participants received detailed training on the **KEOR HPE, KEOR MOD, KEOR T EVO, and KEOR COMPACT** ranges, covering key aspects of installation, commissioning, and service software. The sessions were designed to enhance technical competence and ensure that technicians are equipped with the skills needed to support UPS installations effectively throughout their lifecycle.

The training was attended by a mix of internal and external UPS professionals representing organisations including Diesel Electric Services, CCI, Amtech Power Solutions, and EBS. With participants bringing between two and twenty years of industry experience, the programme provided an excellent platform for exchanging insights and best practices.

Feedback from attendees was overwhelmingly positive, with participants highlighting the ease of operation, straightforward installation and commissioning procedures, and the user-friendly service software featured across the product ranges. These practical benefits contributed to a highly engaging and valuable learning experience for everyone involved.

Investing in ongoing technical training remains an important part of Legrand's commitment to supporting customers and partners with the expertise required to deliver reliable, efficient, and high-performance power solutions. By empowering technicians with the latest product knowledge and practical skills, Legrand continues to strengthen the quality of support available throughout the market.





Women's Day 2026

Celebrating the Women of Legrand SA



At Legrand South Africa, we recognise that our success is built on the talent, dedication, and contributions of our people. In celebration of Women's Day, Ellegrand South Africa hosted a special appreciation event for the women of our organisation on 14 August, creating an afternoon dedicated to recognition, connection, and well-being.

The celebration began with a warm welcome and a selection of snack platters, including freshly baked muffins and croissants, followed by a delicious lunch. The afternoon then featured a screening of *Hidden Figures*, the inspiring true story of three brilliant women whose determination, talent, and perseverance helped break barriers and shape history. The film's powerful themes of resilience, innovation, and overcoming adversity resonated strongly with those in attendance.

Adding a touch of relaxation to the occasion, professional masseuses provided each guest with a ten-minute neck and hand massage during the movie. The celebration concluded with thoughtful gift boxes containing body wash, body lotion, and foam bath products, ensuring that every attendee left feeling appreciated and valued.

The event was met with heartfelt gratitude from employees, with many expressing how meaningful it was to be recognised and celebrated.

"I would like to express my sincere gratitude to the company and everyone involved in organizing the Women's Day celebration. The day included the movie, delicious food, relaxing massages and gifts, which truly created a memorable and enjoyable day for the ladies. Thank you all."

"Thank you management for celebrating and spoiling us."

"Thank you for recognizing and celebrating Women's Day in our workplace. We appreciate your commitment to making us feel valued. Thanks once again."

"Thank you to everyone for being part of and for organizing such a wonderful event. We feel loved and appreciated."

A special thank you goes to **Maria (Charlotte) Tleane** for her passion and dedication in organising this memorable celebration.

Events such as these reflect Legrand South Africa's commitment to fostering an inclusive and supportive workplace where every employee feels respected, valued, and empowered to thrive. As we continue to celebrate the achievements and contributions of women, we remain committed to creating opportunities for growth, recognition, and success for all.



Improving Lives... And Tails Too

Legrand SA Supports Local Animal Welfare



Every year on 26 August, International Day of the Dog shines a spotlight on the special bond between people and their canine companions while raising awareness of the importance of animal welfare. Inspired by the occasion, a group of Legrand South Africa employees came together to support Pekingese Haven Rescue Sanctuary, helping to provide much-needed supplies for the dogs in its care.

Pekingese Haven, based in Kempton Park, provides shelter, care and rehabilitation to vulnerable dogs, including many senior and special-needs animals. To mark International Day of the Dog, employees rallied behind a donation drive, collecting a variety of items from the sanctuary's wishlist, including dog food, blankets, cleaning supplies and other essentials needed to support the organisation's daily operations.

Thanks to the generosity of **Melanie Vosloo, Shaun Dobbs, Kelisha Chetty and Sameeha Ansari**, a collection of donations was handed over to the sanctuary, helping ensure that the dogs in its care continue to receive the comfort, nutrition and support they deserve.

"We would like to extend our heartfelt thanks to Legrand South Africa and the employees who so generously supported Pekingese Haven. The kindness shown by Melanie Vosloo, Shaun Dobbs, Sameeha Ansari and Kelisha Chetty, together with their wonderful donations from our wishlist, will make a meaningful difference to the many dogs in our care. Every donation helps us provide food, comfort, medical care and love to the animals who call Pekingese Haven home. On behalf of our team, and especially the wagging tails who benefit from this support, thank you for making a difference."

– Diann Swanepoel, Founder, Pekingese Haven Rescue Sanctuary

While International Day of the Dog provided the inspiration, it was the generosity of a few caring individuals that made the initiative possible. Their contributions serve as a reminder that even small acts of kindness can have a meaningful impact, helping local organisations continue the important work they do every day.

From supporting people to supporting pets, Legrand South Africa remains committed to creating positive change and improving lives in the communities around us.



Street Surfers

Supporting Unsung Environmental Heroes



At Legrand South Africa, our purpose extends beyond innovative solutions. We are committed to improving lives and creating a more sustainable future for the communities in which we operate.

Earlier this year, Legrand South Africa supported a community initiative that assists Johannesburg's "street surfers" by donating 40 winter jackets to help keep them warm during the city's cold winter months. Members of the Legrand team joined volunteers on 23 June 2026 to personally distribute the jackets to recipients.

Street surfers, also known as informal waste reclaimers, play a vital but often overlooked role in South Africa's recycling ecosystem. Every day they collect, sort and recover recyclable materials from neighbourhoods across the city, helping to divert significant volumes of waste from landfill while earning an income through the resale of these materials. Their contribution supports a more circular economy and helps reduce the environmental impact of waste.

The initiative is supported by a French-speaking volunteer group that provides practical assistance to approximately 50 street surfers in the area surrounding the French School. Volunteers offer ongoing support through food distributions, seasonal clothing drives and fundraising activities aimed at improving the wellbeing of those they serve. Marie Marangé, wife of Legrand South Africa's General Manager, Denis Marangé, is among the volunteers involved in the programme.

For Legrand South Africa, the donation represented an opportunity to support both people and planet. By helping those who contribute to recycling and waste recovery, the company is investing in an initiative that aligns closely with its values of responsibility, solidarity and sustainable development.

We are proud to have played a small part in this meaningful project and extend our thanks to the dedicated volunteers whose compassion and commitment continue to make a positive difference in the lives of others.



Africa Tech Festival

Legrand to Showcase Integrated DC Solutions



Legrand South Africa will showcase its comprehensive data centre solutions portfolio at Africa Tech Festival, to be held at the Cape Town International Convention Centre, from 17 to 19 November 2026.

It is critical, as investment in cloud services, artificial intelligence and digital transformation accelerates across Africa, that supporting infrastructure develops at the same pace. Data centres need resilient and energy-efficient systems that can be expanded as demand grows, while maintaining the continuity required by mission-critical operations.

Legrand's exhibit at Africa Tech (in Hall 2, Booth B55) will showcase the company's uninterruptible power supply systems, busbar power distribution solutions, transformers, data centre cabinets and racks, intelligent power distribution units, precision cooling systems and wire mesh cable management solutions. Together, these technologies address important data centre requirements, including power distribution, business continuity, cooling, structured cabling and containment.

By offering technologies that support the data centre as an integrated environment, Legrand makes a meaningful contribution to the infrastructure needed for Africa's growing digital economy. These solutions extend from the reliable distribution and management of power, to equipment protection, cooling and the physical organisation of data and electrical cabling.

Legrand's participation at Africa Tech will focus on direct engagement with customers and industry stakeholders at its exhibition stand. Legrand data centre specialists will be available throughout the event to demonstrate the solutions on display, provide technical insight and discuss how these technologies can be tailored to specific infrastructure requirements.

The event gives Legrand an opportunity to demonstrate its role within this expanding ecosystem and show how integrated data centre technologies can support the rapid development of digital infrastructure and artificial intelligence across the continent.

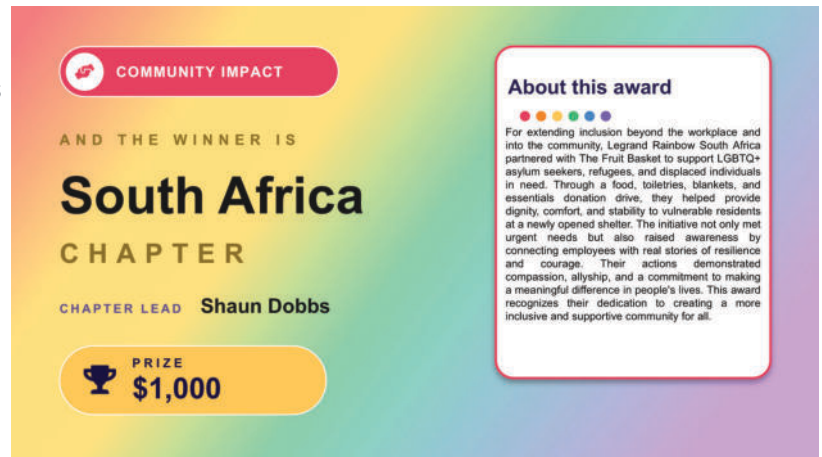




Rainbow International Awards

LRSA Wins Community Impact Award

Legrand South Africa is proud to celebrate a remarkable milestone as **LEGRAND RAINBOW SOUTH AFRICA** was recognised with the **Legrand Rainbow International Annual Awards 2026 Community Impact Award**. The award acknowledges the chapter's outreach initiative in support of **The Fruit Basket**, a Johannesburg-based organisation that assists **LGBTQI+** migrants, refugees and asylum seekers.



This recognition is especially significant given that the local chapter of Legrand Rainbow South Africa was established only in August 2024. In just over two years, the chapter has demonstrated how meaningful community engagement, driven by passionate employees, can create a positive impact far beyond the workplace.

The award-winning initiative centred on a food, toiletries and blankets donation drive supporting The Fruit Basket's newly established safe house in Johannesburg. The shelter provides accommodation and support for vulnerable individuals who have fled discrimination, persecution and hardship in search of safety and opportunity. Legrand employees rallied behind the cause, contributing essential supplies, while Legrand further supplemented these donations with additional food, toiletries and cleaning products. The donations were formally handed over during Pride Month celebrations in October 2025.

What began as a simple collection drive evolved into something much deeper. Members of The Fruit Basket shared their personal stories with employees, creating valuable opportunities for learning, empathy and understanding. These interactions reinforced the importance of inclusion, dignity and community support, values that are central to both Legrand Rainbow and Legrand's broader commitment to improving lives.

The impact of the initiative extended well beyond the donation day itself. According to a testimonial received from The Fruit Basket, the contribution directly supported 15 residents and provided food supplies that lasted for two months, while toiletries continued to serve residents for several months thereafter. The organisation described the support as a "lifeline" that helped restore dignity, provide comfort and strengthen hope for individuals facing significant challenges.

For Legrand Rainbow South Africa, the award is both a celebration of what has been achieved and an inspiration for what lies ahead. It demonstrates how collective action, however modest it may seem, can make a tangible difference in people's lives and strengthen the communities in which we operate.

Receiving international recognition from the Legrand Rainbow network is a tremendous honour for such a young chapter and a testament to the enthusiasm and dedication of employees who have embraced the vision of building a more inclusive and supportive society.

As Legrand continues its mission of improving lives through innovation, responsibility and community engagement, initiatives such as these remind us that positive change is often created through compassion, partnership and a shared commitment to making a difference.



Happy Birthday!

Celebrating our Colleagues Special Days



Anna - 30th June



Andreas - 8th July



Zandile - 10th July



Jayson - 1st August



Charlotte - 7th August



Shikaar - 6th September



AFRICA
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by informa...



JOIN US!

LEGRAND SOUTH AFRICA WILL BE EXHIBITING AT
AFRICA TECH FESTIVAL 2026



17 - 19
NOVEMBER 2026



CAPE TOWN
INTERNATIONAL
CONVENTION CENTER



HALL 2
BOOTH B55

DATA CENTER SOLUTIONS, FOR NOW, FOR THE FUTURE

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TriMOD

Three-Phase Modular UPS

Continuous power availability has become increasingly important as organisations depend on digital infrastructure to keep operations running.

In critical facilities - from data centres and healthcare facilities to financial institutions and industrial environments - critical systems demand uninterrupted power, simple maintenance and the flexibility to grow as requirements evolve.

Legrand South Africa's new TriMOD three-phase modular uninterruptible power supply (UPS) with a highly adaptable architecture that combines resilience, scalability and ease of service, has been developed to meet these needs.

Legrand's fifth-generation TriMOD UPS range, available in ratings from 10 to 80 kW, features a modular design based on independent single-phase power modules. Unlike conventional modular UPS systems, this advanced design enables multiple input and output configurations within a single cabinet, allowing installers and specifiers to configure systems for a wide variety of applications, while simplifying installation and allowing for future expansion.

One of TriMOD's key advantages is its modular scalability that provides greater flexibility for changing operational requirements. Customers can increase capacity incrementally by adding lightweight power modules as demand grows, rather than having to replace the complete UPS.

The compact and lightweight power modules are designed for easy transportation, installation and servicing. Maintenance is further simplified through hot-swappable power modules and battery drawers, enabling servicing or replacement without interrupting power to critical loads. This minimises downtime and reduces maintenance costs, while helping organisations maintain business continuity.

The design also enables multiple input and output configurations, including three-phase and single-phase combinations, allowing the same UPS platform to accommodate different installation requirements. This flexibility is particularly valuable where





facilities have mixed power distribution systems, or where future infrastructure changes are anticipated.

TriMOD's modular design also strengthens system reliability through multiple levels of redundancy. Individual power modules operate independently, ensuring that if a module requires replacement or experiences a fault, the remaining modules continue supplying power to the protected load. Additional control board redundancy further eliminates single points of failure, enhancing overall system availability in critical applications.

Legrand has also focused on simplifying operation through an intuitive five-inch touchscreen human-machine interface. The display provides real-time system monitoring, historical alarm logs and predictive diagnostic capabilities that assist maintenance teams in identifying potential issues before they affect operations. This proactive approach improves reliability and ensures more efficient maintenance planning.

The system delivers online double-conversion protection with efficiency of up to 96.5%, rising to 99% in Eco Mode, enabling organisations to reduce operating costs, while maintaining high levels of power protection. Compatibility with generator systems and configurable battery backup options further enhance its suitability for demanding commercial and industrial environments.

TriMOD has been designed with sustainability in mind. Legrand incorporates circular economy principles into product development, focusing on reparability, component separation and extended product life. Digital documentation and monitoring tools further reduce paper usage, while supporting preventative maintenance and lifecycle optimisation.

Legrand's comprehensive technical support capability includes project design assistance, installation supervision, commissioning, preventative maintenance programmes, operator training and emergency service support. This ensures customers receive expert assistance throughout the lifecycle of their power protection systems.





Linkeo Data Center Solutions

Simplifying High-Performance Infrastructure



As organisations continue to expand their digital infrastructure, the physical environment supporting servers and networking equipment has become just as important as the IT hardware itself. Efficient cable management, reliable airflow, structural integrity and scalable design all play a critical role in maintaining data centre performance and availability.

Legrand's Linkeo Data Center range has been developed to address these requirements through an integrated portfolio of server cabinets and corridor containment solutions designed for modern data centre environments.

The Linkeo Data Center system combines heavy-duty 19-inch server cabinets with modular hot- and cold-aisle containment components, enabling data centre designers and installers to configure infrastructure that meets the operational, cooling and cable management requirements of each



installation.

Legrand's Linkeo server cabinet range is available in 42U and 47U heights, with widths of 600 mm or 800 mm and depths of 1000 mm or 1200 mm. Cabinets can be supplied as complete assembled units or configured from individual frames, doors, side panels and accessories to suit specific project requirements.

A key design feature is the cabinet's heavy-duty static structure, combined with four adjustable 19-inch mounting profiles, that can be repositioned to accommodate different equipment layouts. The cabinets are rated for a load capacity of up to 1500 kg and include multiple cable entry points at both the top and bottom to simplify structured cabling installation.

Thermal management is another important consideration in Legrand's data centre design. Linkeo cabinets incorporate front and rear doors with 80% perforation, ensuring efficient airflow through the equipment. Optional fan modules with integrated thermostat control can be added where additional ventilation is required.

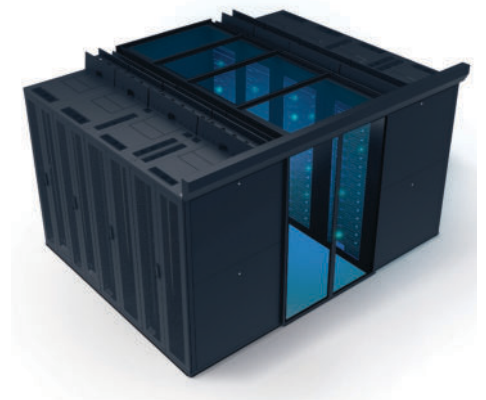
Legrand design specialists have also given cable management considerable attention. The Linkeo range offers vertical patch cord managers, cable trays, brushed cable entry systems and dedicated cable separators to organise high-density data and power cabling, while helping to maintain orderly airflow through the cabinet. Different separator configurations are available for installations requiring separate routing of data and power cables.

This modular design extends beyond individual cabinets to complete aisle containment systems. The Linkeo corridor solution incorporates sliding tempered-glass doors, polycarbonate roof panels and rear closure modules to create enclosed hot- or cold-aisle configurations that help optimise cooling efficiency within data centre rooms. The system can also interface with external building systems to control door operation when required.

Legrand's Linkeo Data Center range – which complies with relevant international standards for mechanical structures, environmental performance, mechanical protection and equipment mounting – has been designed for installation flexibility. Cabinets can be equipped with levelling feet, lockable castors, raised-floor support kits, floor fixing kits and anti-tilt bars, depending on site requirements. Side panels are removable and lockable and doors can be specified in either single- or double-opening configurations.

By incorporating server cabinets, cable management, airflow control and modular aisle containment within a single platform, Legrand's Linkeo Data Center range provides consultants, system integrators and installers with a co-ordinated solution for developing scalable and cost effective data centre infrastructure solution that can be configured to meet a wide range of application requirements.

The local Legrand team supports this range with a technical advisory and support service throughout Africa.



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It is a very challenging and energizing job working on reducing environmental impacts for the upcoming generations.

Komal Thakur
Environmental Coordinator
India

CONTRIBUTING TO A **NET ZERO** CARBON SOCIETY



As part of its commitment to be Net Zero by 2050, Legrand has reduced its Scope 1&2 emissions by 56% since 2022. The Group is committed to using 100% renewable electricity across all its sites by 2030.



Together, acting for a sustainable future.
Find our commitments on
Legrand.com/CSR

#WeMakeItHappen

MITIGATING **CLIMATE**
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