

#14 JUNE 2026

NEWSLTR

IMPROVING LIVES BY TRANSFORMING THE SPACES WHERE PEOPLE LIVE, WORK AND MEET



CONNECTED BY INNOVATION

#legrandimprovinglives

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THE GLOBAL SPECIALIST
IN ELECTRICAL AND DIGITAL BUILDING INFRASTRUCTURES

 **legrand**[®]



FORWARD

Dear Valued Customers, Partners, and Colleagues,

As we move through 2026, I am proud to reflect on the continued momentum at Legrand South Africa—driven by our people, strengthened through our partnerships, and guided by our commitment to innovation and sustainability.

This edition highlights what truly sets our business apart: our ability to combine technical expertise with meaningful engagement. From our successful training initiative in Botswana, where we empowered industry professionals through practical insight and collaboration, to our recent product showcase at Lite-Glo, we continue to create opportunities to connect, share knowledge, and deliver value to our partners and customers.

Equally important is the culture we are building within our organisation. Whether celebrating milestones such as the 15-year contribution of our Communications Manager, welcoming new talent into the team, or creating engaging initiatives like Cyber Week and our Pride Month programme, we are committed to fostering an environment where people feel valued, included, and inspired to grow.

Our focus on innovation remains central to how we support evolving customer needs. Solutions such as the new Incara On Desk range demonstrate how we are responding to modern workspace demands—delivering flexibility, functionality, and intelligent design that enhances the way people work and collaborate.

At the same time, we continue to align our actions with the Legrand Group's broader commitments—driving sustainability, advancing inclusion, and placing our customers at the heart of everything we do. These priorities are not just strategic pillars; they are embedded in our day-to-day decisions and reflected in the solutions and services we provide.

As always, I would like to thank our customers and partners for your continued trust, and our teams for their dedication and passion. Together, we remain focused on delivering excellence and improving lives through the spaces where people live, work, and meet.

Denis Marangé
General Manager – Legrand South Africa



Legrand SA Staff News

Welcoming Project Manager, Dion Chetty to Gauteng and celebrating our Communication Manager, Shaun Dobbs' 15 year work anniversary.

Strengthening Skills

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Cyber Week

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Showcasing Legrand at Lite-Glo

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The Legrand NEWSLTR publication team would like to thank all the participants:

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Legrand SA Staff News

Welcoming Dion Chetty to Gauteng



We are pleased to welcome **Dion CHETTY** to Gauteng in his new role as **Projects Manager Gauteng** at Legrand South Africa.

Dion's journey with Legrand began in **October 2017**, when he joined the KZN team as a Business Developer, supporting wholesale, retail, and project segments across the region. Over the years, his strong commercial focus, technical understanding, and commitment to customer partnerships have contributed significantly to regional growth. This was reflected in his appointment as Business Development Manager for Projects and LDCS in KZN in February 2022.

During his time in KZN, Dion played a key role in expanding the region's performance from a R15 million base in 2017 to R32 million in 2025—an achievement that speaks to both his dedication and his ability to build long-term value with customers and partners.

In April 2026, Dion relocated to Johannesburg to take up his current role, where he is responsible for managing projects across the Gauteng region, including data centres and commercial developments. In this position, he will focus not only on project specification within IT and electrical infrastructure, but also on collaborating with industry stakeholders—training and advising specifiers on Legrand's critical power solutions, hotel management systems, and new product innovations.

Beyond his professional achievements, Dion enjoys a range of hobbies that reflect both his curiosity and competitive spirit. He is passionate about angling and boating, describing himself as a “student” of the sport as he continues to learn and refine his skills—particularly in freshwater fishing, which is still relatively new to him. He also has a keen interest in aquatics, currently maintaining a striking six-foot freshwater tank stocked with American cichlids. In addition, Dion is an accomplished pool player, having earned KZN colours in blackball, and now looks forward to continuing his pursuit of the sport in Johannesburg, with the goal of achieving SA colours in the future.

We are excited to have Dion join the Gauteng team and are confident that his experience, energy, and customer-focused approach will further strengthen our project capabilities in the region.

Please join us in welcoming him and wishing him every success in his new role.



15 Years and Counting: Shaun Dobbs

This past May, we proudly celebrated a significant milestone at Legrand South Africa – the **15-year work anniversary of Shaun DOBBS**, our Communications Manager.

Shaun DOBBS joined Legrand on **2 May 2011**, and over the past decade and a half has been a constant, trusted presence through the evolution of our local subsidiary. His deep understanding of the business, its people, and its customers has helped shape how Legrand South Africa communicates – both internally and externally.

Throughout his career, Shaun has created countless communication and sales support tools, developed a wide range of digital media assets, and played a key role in organising and coordinating product launches, events, and industry expos. His long-standing experience and institutional knowledge remain an invaluable asset to the business.

Beyond his formal role, Shaun is also deeply committed to fostering inclusion and belonging. Between 2024 and 2025, he volunteered for nine months as a Communications Officer on the international bureau of Legrand's LGBTQ+ Employee Resource Group, **Legrand Rainbow**. In 2024, he went on to found **Legrand Rainbow South Africa**, the local chapter of the ERG, and continues to actively support and grow the initiative. From organising Pride Days and a Pride Bingo competition to leading a LGBTQ+ focused community outreach project, Shaun's contribution extends well beyond his day-to-day responsibilities.

Outside of work, Shaun is well known for his love of animals – especially rescues – sharing his home with two Pekingese dogs and two cats.

We congratulate Shaun on 15 years with Legrand South Africa and thank him for his dedication, creativity, and the many ways he continues to contribute to improving lives.





Strengthening Skills

Successful Training Event in Botswana

Legrand South Africa cohosted a highly successful training event in Botswana this past May, reinforcing our commitment to empowering partners and customers through knowledge-sharing and technical expertise.

Held at our valued partner, Electrical Distributors, the session brought together a diverse group of 21 attendees, including consultants, engineers, and contractors from across the region. Due to the high level of interest—and the more intimate size of the boardroom—the training was thoughtfully split into two sessions to ensure every participant had the opportunity to engage fully.

The primary focus of the training was on critical power solutions, a key area of importance in today's energy-conscious and reliability-driven environment. Our expert presenters, Grant Colling, Legrand Energy Solution Manager, Hendrick Sebola, Export Manager, and Denis Marangé, General Manager of Legrand South Africa and Austral, led highly interactive sessions that showcased the depth and breadth of Legrand's offering.

Attendees were guided through detailed insights into our critical power portfolio, with a strong emphasis on transformers, distribution boards, and UPS solutions. These discussions sparked particularly strong engagement, with many participants exploring practical applications and solution benefits in depth.

In addition to product-focused training, the sessions also introduced our Certified Electrician Programme, outlining the value it brings in upskilling professionals and supporting industry standards.

The response from attendees was overwhelmingly positive, with strong participation throughout and several follow-up requests—particularly for transformer quotations—highlighting the tangible impact of the engagement.

This successful event reflects the strength of our partnerships in the region and underscores Legrand's ongoing commitment to delivering meaningful training, technical support, and innovative solutions across Africa.





Easter Fun

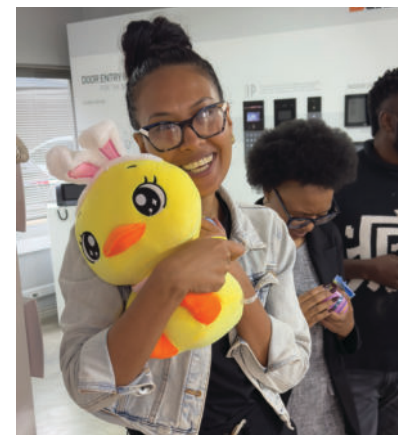
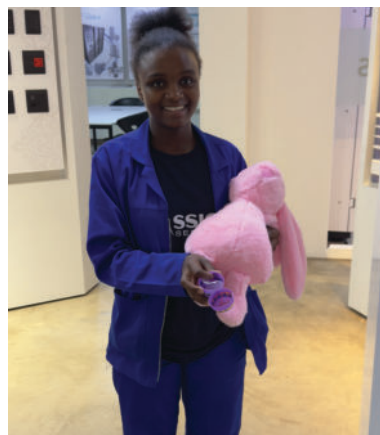
Celebrating Easter at Legrand South Africa



In April this year, in the spirit of Easter and togetherness, our local subsidiary brought a little fun to the workplace with a joyful Easter egg hunt for staff. Colleagues were invited to search high and low for chocolate marshmallow eggs hidden around the office, with a few special hollow eggs adding an extra element of surprise.

Those lucky enough to discover the hollow eggs found winning numbers inside, which could be exchanged for Easter treats including plush rabbits and chicks, as well as large chocolate Easter bunnies. The activity sparked plenty of excitement, friendly competition, and smiles all round.

Moments like these remind us that creating a positive, engaging workplace is about more than just what we do every day – it's also about taking time to celebrate, connect, and enjoy simple moments together.





Cyber Week

Bringing Cybersecurity Awareness to Life

At Legrand South Africa, our Cyber Week in May proved to be a standout initiative—bringing together learning, engagement, and collaboration in a way that truly resonated across the business.

One of the highlights of the week was the cybersecurity movie session, which offered a refreshing and interactive approach to raising awareness. To make the experience even more enjoyable, the session was hosted with popcorn and soft drinks, creating a relaxed, cinema-style atmosphere. Instead of traditional training formats, the visual storytelling helped simplify complex cybersecurity concepts and reinforce key messages. Colleagues showed great enthusiasm, actively participating and engaging with the content throughout.

Importantly, the activities throughout the week helped strengthen employees' understanding of critical cybersecurity practices. By highlighting the importance of vigilance, awareness, and responsible digital behaviour, Cyber Week reinforced how each individual plays a role in protecting company and customer information.

Overall, the initiative was both informative and enjoyable—demonstrating that effective learning doesn't have to be complex or formal. By combining creativity, collaboration, and practical insights, Cyber Week delivered its message in a memorable and meaningful way.





Strong Partner Engagement

Showcasing Legrand Innovation at Lite-Glo



Legrand South Africa recently hosted a successful Product Showcase at Lite-Glo in Johannesburg on 29 May 2026, bringing together key trade partners and design professionals for an interactive look at a selection of our solutions.

The showcase created an opportunity to demonstrate products across residential, commercial, and industrial applications, while also strengthening relationships and gathering valuable market insight.

With a strong focus on practical application, attendees were able to interact directly with solutions and explore how they can be effectively implemented across a variety of project environments.

Products on display included Practi Box, Plexo wiring devices for demanding environments, Incara On Desk and Incara Pop-Up solutions for modern workspaces, wireless charging integrations, and the P17 Tempra Pro range of industrial plugs and sockets. Each solution was presented with real-world use cases in mind, reinforcing Legrand's commitment to functionality, durability, and design versatility.

Engagement throughout the session was highly positive, with attendees interacting closely with product samples and raising insightful, application-specific questions. The Plexo range, along with Incara On Desk and Incara Pop-Up, attracted particularly strong interest and sparked valuable discussions around integration and usage.

The Legrand Product Showcase at Lite-Glo once again demonstrated the value of hands-on engagement in supporting informed decision-making and building strong, lasting partnerships across the industry.





Pride In Practice

Allyship in Action at Legrand South Africa

This June, in celebration of International Pride Month, Legrand Rainbow South Africa—the local chapter of Legrand's LGBTQ+ Employee Resource Group—led a powerful and engaging programme centered on the chapter's theme for this year: “Allyship in Action.”

Through a combination of daily learning, interactive engagement, and meaningful reflection, the initiative aimed to move beyond awareness—encouraging practical, everyday actions that support inclusion and belonging.

Unfolding the Meaning Behind the Flag

The month began with a communication initiative titled **PRIDE MONTH 2026 - THE PRIDE FLAG UNFURLED**—a daily series unpacking the colours of the Progress Pride Flag and what they represent.

Each day focused on a different colour, exploring its deeper meaning—ranging from life, healing, and sunlight to nature, harmony, and spirit—and connecting these themes to real, practical ways individuals can become allies in action.

Importantly, the series highlighted that the Progress Pride Flag is more than a symbol—it is a call to action, recognising diversity, intersectionality, and the ongoing journey towards inclusion.

Alongside each colour, employees and readers were encouraged with simple but impactful “Allyship in Action” tips. These included:

- Respecting people's identities through correct names and pronouns
- Creating safe, judgment-free environments
- Challenging misconceptions with empathy and facts
- Celebrating LGBTQIA+ voices and achievements
- Supporting marginalised communities and advocating for inclusion

The initiative transformed a familiar symbol into a meaningful learning journey—one that resonated both personally and professionally.

From Awareness to Action: Pride Workshop & Quiz

Building on the momentum of the daily communications, Legrand Rainbow South Africa hosted a dynamic Pride Month workshop on 19 June, titled: **“Allyship: Skills You Practice, Action You Prove.”**

The session focused on equipping participants with the tools and confidence to actively demonstrate allyship in everyday interactions—reinforcing that inclusion is built through consistent actions, not just intent.

To bring a sense of fun and reinforce learning, the workshop included an interactive quiz based on The Pride Flag Unfurled series. Participants tested their knowledge of the flag's meanings and allyship principles, with the first person (Kelisha Chetty) to complete all answers correctly winning a R500 Woolworths voucher.

The quiz not only encouraged engagement, but also reinforced how effectively the earlier communications had landed with participants.



A Commitment That Lasts Beyond June

The workshop concluded with a powerful and personal moment: attendees were invited to make their own Pride Pledge—a commitment outlining how they will actively demonstrate allyship going forward.

These pledges were then brought together to form a virtual Pride Pledge Wall, creating a collective statement of intent and accountability that extends beyond Pride Month.

This initiative reflects a broader belief—that allyship is not a once-off action or a seasonal campaign, but an ongoing commitment to inclusion, respect, and support.

Driving Inclusion, Every Day

Through thoughtful communication, meaningful engagement, and personal reflection, Legrand Rainbow South Africa's Pride Month initiatives brought the concept of allyship to life in a tangible way. By encouraging individuals to take ownership of their role in creating inclusive spaces, the programme reinforced an important message: **Real progress is driven not only by what we believe—but by what we do.**





Happy Birthday!

Celebrating our Colleagues Special Days



Sameeha - 21st April



Glory - 12th May



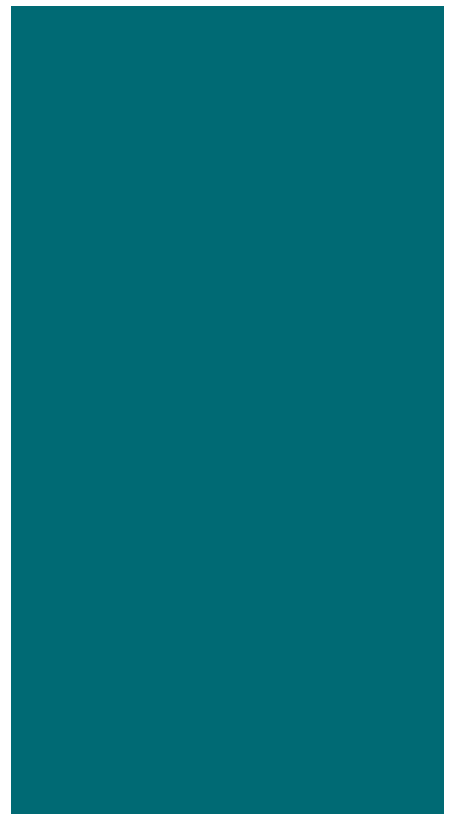
LLwanda - 20th May



Shaun - 22nd May



Melanie - 26th June





AFRICA
TECH
FESTIVAL

by informa...



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LEGRAND SOUTH AFRICA WILL BE EXHIBITING AT
AFRICA TECH FESTIVAL 2026



17 - 19
NOVEMBER 2026



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TOGETHER ACTING FOR A SUSTAINABLE FUTURE

OUR 5 COMMITMENTS

Integrated in our strategy, our 5 CSR commitments are structured around five areas of action which include the most material challenges for the Group

				
DIVERSITY & INCLUSION	CLIMATE CHANGE	CIRCULAR ECONOMY	SERVING OUR CUSTOMERS	RESPONSIBLE BUSINESS
For Legrand, diversity and inclusion are a source of sustainable	Reducing the Group's carbon footprint is a key priority in order to fight climate	Adopting the principles of a circular economy into Legrand's activities is at the heart of the	Putting our customers at the heart of our concerns is essential	Listening to and respecting stakeholders constitutes the
THE LEGRAND GROUP IS COMMITTED	THE LEGRAND GROUP IS COMMITTED	THE LEGRAND GROUP IS COMMITTED	THE LEGRAND GROUP ENABLES ITS	THE LEGRAND GROUP IS COMMITTED
1/3	NET ZERO	100%	70^{MT} OF CO₂	80%
of key management positions (Hay Grade 20+) held by women	by 2050	of the plastic in its packaging	emissions through its energy efficiency solutions between 2020	of our sales with eco-responsible solutions (through their use as part of our energy efficiency solutions, or covered by a



Together, acting for a sustainable future.

#WeMakeItHappen

#LegrandImprovingLives

Day after day, we strive to help build a more sustainable future. This conviction has been at the heart of Legrand Group's strategy for nearly 20 years, guiding our organisation, governance, offerings, and relationships with our ecosystem, while driving every employee and creating opportunities aligned with our core business.

Brought to life through **WE MAKE IT HAPPEN**, a portrait series highlighting the everyday actions of employees behind the Group's CSR commitments.

It is also a way to bring to life our raison d'être, "improving lives"

WE MAKE IT HAPPEN



A series of portraits highlighting the everyday actions of employees in bringing Legrand's CSR commitments to life.

				
Carlos Puello Director of Human Resources “ At Legrand, we firmly believe that the more inclusive a company is,	Komal Thakur Environmental Coordinator “ It is a very challenging and energizing job working on reducing environmental impacts	Olivier Gabut Sustainable Materials Manager “ At Legrand, I work every day to reduce the environmental impact of	Lisa Frank Director of Customer Experience “ Putting the customer at the heart of our daily decisions is a	Roxána Lévai Deputy Team Leader “ At Legrand, I work every day to help ensure a safe working



Incara On Desk

On Desk Power and Data Solutions



Modern workspaces demand flexibility, whether accommodating changing technology requirements, supporting hybrid working environments or creating meeting spaces that can adapt to different users and applications.

Legrand's new Incara On Desk range has been developed to address these challenges through a versatile desktop connectivity solution that brings power, data and multimedia access directly to the user's workstation, offering a practical, neat and professional aesthetic.

Legrand's Incara On Desk system combines a compact, ergonomic design with a high degree of configurability, enabling designers, contractors and facility managers to create flexible workspace connectivity solutions tailored to specific requirements. This system has been designed for installation directly onto desks, meeting tables and collaborative workspaces, providing convenient access to essential services, without compromising valuable desk space.

A key advantage of the Incara On Desk range is its modular design. Legrand SA supplies the unpopulated versions of the units, allowing customers to configure each installation according to specific requirements. These housings are available in six-module, eight-module and twelve-module formats and can be equipped with selected Legrand Arteor functions, creating customised

combinations of power, data and multimedia connectivity. This approach gives users the freedom to specify the exact functionality required for each workstation, meeting room or collaborative environment.

Depending on project requirements, units can be configured with Arteor power outlets, USB charging facilities, data connectivity and multimedia interfaces, ensuring users have convenient access to the services they need directly at their fingertips. The ability to integrate multiple functions within a single desktop unit simplifies workspace design while optimising space and improving accessibility. This flexibility makes the range suitable for applications ranging from individual offices and open-plan workstations, to boardrooms, training facilities and shared work environments.

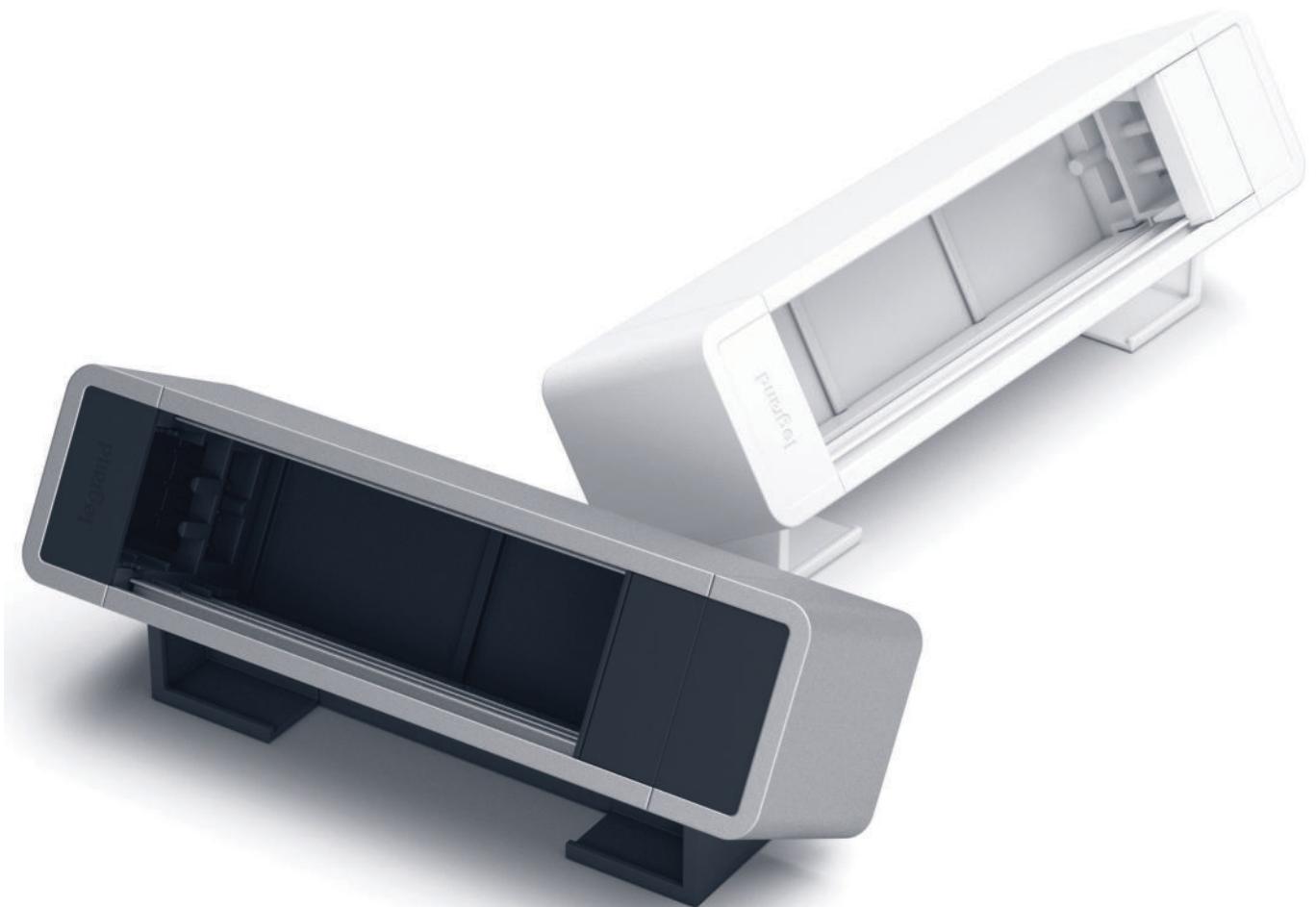
The sleek enclosure design incorporates clean lines and concealed fixings for seamless integration into contemporary office environments. The angled profile improves access to installed modules, while the compact footprint minimises intrusion into the working area. Units are available in black, white or aluminium-and-black finishes to complement a wide range of furniture and interior design schemes.

Installation has also been simplified to accommodate different project requirements. Units



can be positioned directly on the desk surface, secured using the supplied double-sided adhesive fixing system, or mounted using dedicated fixing accessories. This flexibility enables easy integration into both new office developments and refurbishment projects, while allowing future reconfiguration if workspace requirements change.

By allowing users to configure desktop connectivity according to specific operational requirements, Legrand's new Incara On Desk system provides a flexible platform for modern office environments, while helping to maintain organised, efficient and professional workspaces.



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*At Legrand,
I work every day
to help ensure
a safe working
environment.*

Roxána Lévai
Deputy Team Leader
Hungary

ENSURING HEALTH AND SAFETY OF OUR TEAMS

Legrand is committed to **reducing workplace accident** rates, with or without lost time, including temporary staff, by 20% over three years.



Together, acting for a sustainable future.
Find our commitments on
Legrand.com/CSR

#WeMakeItHappen

BEING A **RESPONSIBLE**
BUSINESS