

#13 MAR 2026

NEWSLTR

IMPROVING LIVES BY TRANSFORMING THE SPACES WHERE PEOPLE LIVE, WORK AND MEET



POWERING PROGRESS

#legrandimprovinglives

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THE GLOBAL SPECIALIST
IN ELECTRICAL AND DIGITAL BUILDING INFRASTRUCTURES





FORWARD

Dear Valued Customers, Partners, and Colleagues,

As we conclude the first quarter of 2026, I am proud to share a newsletter that reflects Legrand South Africa's commitment to being a proactive partner in your success. Our mission, #LegrandImprovingLives, is driven by a focus on empowering the professionals who rely on our solutions every day.

To lead this mission, we have strengthened our local team. I am delighted to welcome Sameeha Ansari as our HR Manager for South and East Africa, and Michael Worthington as Business Development Manager for UPS Systems. Their leadership ensures that our internal culture remains as robust and high-performing as the products we bring to market.

A major milestone this quarter is the launch of the MyLegrand App. This isn't just a mobile tool; it is a digital ecosystem designed to reward and support our community. For installers and electricians, the app offers a real-time loyalty program where every purchase earns points toward a diverse gift catalogue. It also serves as a professional toolkit, providing instant access to an E-catalogue of over 5,000 products, complete with data sheets and technical alerts to streamline your work on-site. For our partner stores, it drives business visibility through a GPS-enabled directory, helping customers find you more easily.

We also continue to invest heavily in industry-leading education. Our 2026 Training Programme is now in full swing at our Innoval Training Centre and online, covering everything from Smart Home Installations (Arteor with Netatmo) to complex industrial infrastructure like Cast Resin Transformers and Distribution Board design.

On the product front, we are leading the way in power continuity with the Keor DK UPS range. These next generation systems deliver up to 96% efficiency and are available with both VRLA and lithium battery technologies, ensuring your critical applications remain online even during the most demanding conditions.

Whether through new faces, new digital tools, or new products, Legrand South Africa is dedicated to providing the total solution you need to grow your business in 2026.

Denis Marangé
General Manager - Legrand South Africa



New Appointments at Legrand SA

We welcome Sameeha Ansari - HR Manager for South and East Africa and Michael Worthington - Business Development Manager for UPS.

Legrand SA's 2026 Training Programme

Our monthly training programme is designed to equip our partners and customers with the technical expertise needed to excel.

Introducing our New App - MyLegrand

We are excited to announce the launch of MyLegrand, a comprehensive mobile application designed to empower our professional community.

Celebrating a Leader's Legacy

We bid a heartfelt farewell to our Africa Area Manager, Jean-Marc Gautier, who has retired after many years of dedicated leadership and service.

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Taking a look back at the past year and Legrand South Africa's growth, accomplishments and our continued commitment to serving our customers.

The Legrand NEWSLTR publication team would like to thank all the participants:

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New Appointments at Legrand SA Welcoming Sameeha and Michael

Effective 6 Jan 2026, **Sameeha Ansari** was appointed as the HR Manager for South and East Africa

Sameeha brings with her over 10 years of experience in Human Resources, specialising in HR Business Partnering and Talent & Development management. She has a strong track record of driving strategic people initiatives, enhancing employee capability, and partnering with leaders to build engaged, high-performing teams. Sameeha holds an Honours degree in Industrial Psychology, which strengthens her ability to apply behavioural insight and evidence-based HR practices to support organisational and individual growth.



— **“I’m excited to join Legrand and contribute to building a strong, engaged, and people-focused culture”**



— *Sameeha Ansari, HR Manager for South and East Africa*

As of 5 January 2026, **Michael Worthington** was appointed Business Development Manager for UPS systems and critical power in South Africa. Michael has worked in the UPS industry for over 27 years and has extensive technical experience with installations and projects, as well as sales and service of UPS equipment, from small entry level units up to systems of several MVA, and has worked closely with electrical engineers and contractors to plan and implement successful installations.

In this role, Michael will be overseeing UPS related enquiries and projects and building up Legrand UPS sales in Southern Africa.



— **“I am excited to be part of Legrand and growing our UPS footprint in Southern Africa”**



— *Michael Worthington, Business Development Manager - UPS and Critical Power*



Love is in the Air

Celebrating Valentine's Day



On Friday, February 13th, our team traded their usual office attire for a vibrant palette of Red, White, and Pink, turning the workspace into a sea of festive cheer.

Of course, no Valentine's celebration is complete without a little something sweet. To show our appreciation for the heart and soul of our company—our staff—every team member was treated to a delicious gift of chocolate marshmallow pies.

A Match Made in... the Office?

The highlight of the day was undoubtedly the quest for love involving our two most eligible residents: Valentino and Valentina, our charming bachelor and bachelorette teddy bears!

To help these fuzzy friends find their perfect match, our single staff members were invited to tap into their inner Shakespeare. The challenge? Write a winning poem to the bear of their choice. After some stiff competition and plenty of laughs, our most creative poets walked away with more than just bragging rights—they secured a Valentine's date and a fluffy companion for life.





Leveling Up

Legrand SA's 2026 Training Programme

As we conclude the first quarter of 2026, Legrand SA remains steadfast in its commitment to industry-leading education and professional development. Our monthly training programme is in full swing, designed to equip our partners and customers with the technical expertise needed to excel in an ever-evolving electrical and digital landscape. To ensure these sessions are accessible to everyone, training can be attended in person at our Innoval Training Centre in Johannesburg or remotely by joining online, allowing you to level up your skills from anywhere.

A Diverse Curriculum for Every Specialist

Our current training modules cover a comprehensive range of solutions, ensuring that whether you are focused on residential smart homes or heavy-duty industrial infrastructure, there is a session tailored for you. Recent and upcoming modules include:

- **Arteor with Netatmo:** A deep dive into installation and introduction for connected home solutions.
- **Critical Power & Transformers:** Detailed sessions on Oil and Dry-Type (Cast Resin) Transformers, as well as an overview of UPS systems, Track Busways, and Cable Management.
- **Residential Building Solutions:** Comprehensive walkthroughs of wiring devices, smart electrical panels, and specialized ranges

like Plexo and Incara.

- **Distribution Boards & UPS Systems:** Technical specifications regarding fault levels, DB design, and dedicated UPS training covering Keor and Trimod ranges.

Stay Informed and Register

We believe in making professional development accessible. Updates for all upcoming modules are shared monthly directly with our customer database via mailers and posted across our Facebook and LinkedIn social channels. Each update includes links where you can find detailed information on the modules and register for your preferred session or sessions.

Your Voice, Our Vision

To further serve our customers and better understand your specific needs, this year we have successfully launched our post-training survey initiative. Following each session, we are implementing short surveys for you to provide feedback on the training received. This is your opportunity to offer suggestions for improvement or even request other training modules you would like to see implemented as we move into the second half of the year.

At Legrand, we believe the best training is a two-way conversation. Your insights help us refine our “#LegrandImprovingLives” mission to meet the real-world challenges you face on-site every day.





Introducing MyLegrand

Rewarding Your Commitment

We are excited to announce the launch of MyLegrand, a comprehensive mobile application designed to empower our professional community. This new digital tool serves as a bridge between Legrand, our partner stores, and the skilled installers who bring our solutions to life, offering specialised benefits for every user.

Empowering Partner Stores

For our partner stores, MyLegrand is a powerful business driver. By joining the platform, stores gain visibility through a dedicated directory—searchable by name or city—that includes GPS locations to help customers find them easily. The app also features a performance-based program where sales teams can earn points for Legrand product sales, which can be exchanged for gifts. Additionally, stores can provide higher value to their clients by directing them to certified Legrand electricians listed within the app, ensuring quality service for every project.

Rewarding Electricians and Installers

For installers and electricians, MyLegrand is more than just a tool; it is a loyalty partner. Key benefits include:

- **Loyalty Rewards:** Every purchase of Legrand products earns points that can be tracked in real-time and converted into rewards from an extensive gift catalog.
- **Simplified Professional Tools:** Users gain instant access to an E-catalogue of over 5,000 products, complete with data sheets, technical alerts, and the ability to create “favorites” lists for quick reference.



- **Business Visibility:** Certified professionals are featured in a dedicated directory, helping them gain trust, highlight their specializations, and attract new business opportunities.

- **Real-Time Updates:** Stay ahead with instant notifications on new product launches, promotions, technical webinars, and training sessions.

The MyLegrand app is now available for download on the App Store and Google Play. We encourage all our partners and installers to register today to start accumulating points and growing their business with Legrand.





A Milestone Moment

Our Successful Migration to SAP



After months of careful planning, collaboration, and dedication, we are proud to announce that our subsidiary has officially gone live on SAP. This achievement marks a major step forward in strengthening our operational capabilities and aligning our business with the broader vision of our group.

A Journey Powered by Teamwork

A transition of this scale is never simple. It has required extensive preparation, insight, and commitment from many individuals across different functions. We want to extend our heartfelt thanks to every team member who contributed their expertise, long hours, and unwavering focus throughout this process. Your hard work has made this milestone possible.

Unlocking New Benefits for Our Customers and Our Business

Implementing SAP opens the door to a wide range of improvements that will enhance how we operate, serve our customers, and grow as an organization. Some of the key benefits include:

- **Greater operational control** and more streamlined processes
- **Full alignment with group standards**, enabling

consistency and clarity

- **Improved data quality**, empowering better decision-making
- **Enhanced pricing and discount structures** for increased accuracy
- **Higher levels of automation**, resulting in greater efficiency
- **Better visibility and service delivery** for our customers
- A strong technological foundation that **positions us for future growth**

These improvements support our ongoing commitment to delivering superior service while building a business that is modern, responsive, and ready for what comes next.

Looking Ahead With Optimism

As we move through the go-live phase, we are excited about what this transition represents for our subsidiary. While, as with any major system change, there are minor hiccups to work through, our implementation is progressing smoothly. We look forward to seeing the positive impact SAP will have on both our internal processes and the overall customer experience.



Celebrating a Leader's Legacy

Farewell to Our Africa Area Manager

This quarter marks a significant moment in our Africa region as we bid a heartfelt farewell to our Africa Area Manager, Jean-Marc Gautier, who has retired after many years of dedicated leadership and service. His final visit to our South Africa office was a memorable one—filled with warmth, reflection, and a proudly South African celebration.

To honour his contributions and give him a traditional local send-off, our team gathered for a braai at the office. It was a fitting tribute: relaxed, authentic, and centred on community—the very values he consistently championed throughout his time with us.

Over the years, he has been more than a leader. He has been a steadfast supporter of our subsidiary, offering guidance that balanced professionalism with genuine care. His approachable nature and ability to recognise the individual behind every role have left a lasting, positive impression on our colleagues across the region.

As we look ahead, we do so with deep gratitude. His leadership has helped shape our team, strengthen our operations, and inspire a culture where people feel seen and supported. While we will miss his presence, we are grateful for the legacy he leaves behind—and we wish him every success and joy in his next chapter.

Thank you for everything Jean-Marc. You will always be part of our story.





Happy Birthday!

Celebrating our Colleagues Special Days



Pfadzani - 8th December



Anel - 16th December



Grant - 30th December
Kundwani - 1st January



Hendrick - 1st February
Nurse - 2nd February



Kennita - 2nd February



Quinton - 7th February



Sibonelo - 10th February



Thomas - 15th February



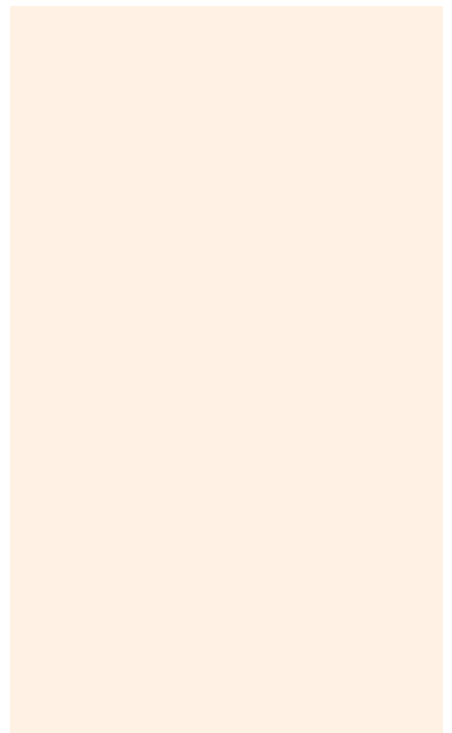
Kelisha - 18th February



Dion - 21st February



Anisa - 25th February





Incara Pop-Up Boxes

Power and Data Solutions for Furniture



Legrand has introduced the latest Incara Pop-Up boxes to the Southern African market, providing an integrated, modular, aesthetically-pleasing solution for power and data connections within furniture.

This new range meets a growing need locally for reliable, unobtrusive connection points in modern spaces, particularly where flexible working patterns require accessible power and charging.

The Incara range is designed to blend discreetly into modern interiors, while giving users immediate access to sockets and fast-charging interfaces. The compact design allows installation in spaces where depth is limited, including above drawers, offering greater flexibility for commercial and residential environments.

An important feature is this system is that it can be adapted to the existing furniture configuration and installed close to the user to carry high and low current functions.

These Pop-Up units are available in four- and

eight-module formats, supporting a wide selection of Arteor functions for power and data. This configuration enables specifiers to tailor solutions to the requirements of offices, meeting rooms, hospitality facilities and home-working environments.

The mechanism opens smoothly via a wide activation button and a damped cover, which improves ease of use, while helping to prevent accidental damage. An IP44 rating applies when the cover is closed, enhancing protection in the event of accidental spillage of liquids.

The modern finishes - brushed Aluminium, Aluminium, white and black - are designed to coordinate with contemporary furniture surfaces. Impressive features intended to integrate with working surfaces include the sleek, low-profile appearance when closed and the flush aluminium lid. The body of the unit is designed to sit neatly beneath a counter, reducing impact on drawers or internal clearances.

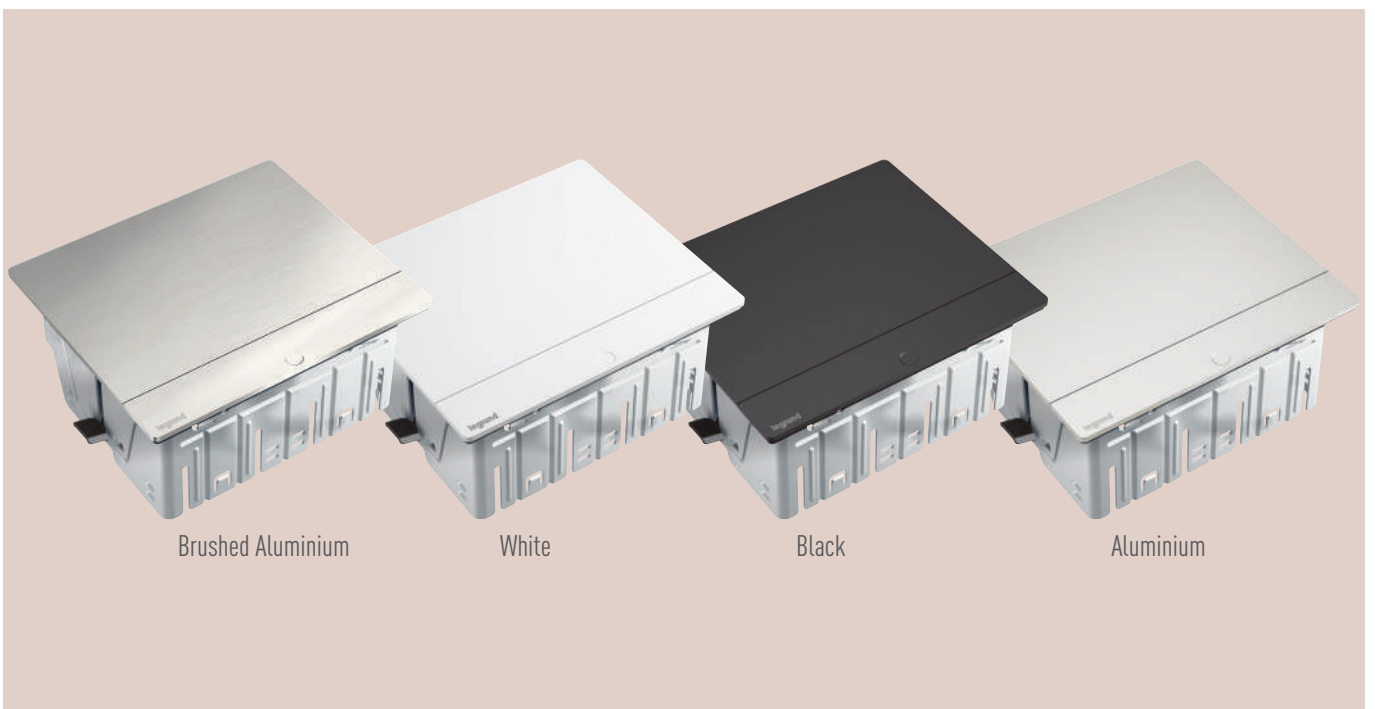
The functional range includes power sockets and



data provisions, as well as support for portable device charging. Arteor USB Type-C power delivery chargers are a key optional function within the system, to assist users in maintaining productivity throughout the day.

Legrand is supplying the latest 45 W USB-C Power Delivery charging modules to the local market, in place of the older 20 W version. These modules automatically negotiate the appropriate charging profile with the connected device to optimise charging performance for laptops, tablets and smartphones. Advanced technology ensures these Pop-Up units are suitable for high-demand devices used in professional, commercial and educational environments.

Legrand products conform with stringent local and international quality and safety specifications. The range features innovative designs to meet exact user requirements, also allowing for simple, flexible and efficient installation.



Brushed Aluminium

White

Black

Aluminium



Critical Power

Power Distribution for Modern Infrastructure



Legrand has expanded its critical power portfolio with integrated solutions designed for reliable, efficient, safe and flexible power distribution in many applications, including commercial buildings, healthcare facilities, data centres and industrial sites.

As demand for dependable electrical infrastructure increases, Legrand's approach focuses on delivering stable power distribution, while addressing space constraints, operational continuity and energy efficiency.

The company's critical power solutions combine modular distribution design with high-efficiency upstream equipment, enabling designers and operators to adapt systems efficiently as operational requirements change.

Track Busway

A central system in critical power is the latest generation Legrand Data Center Track Busway technology, which addresses the operational pressures facing today's high-density, AI-intensive

computing environments.

The Legrand Data Center Track Busway system - engineered for reliability, safety and long-term efficiency - comprises modular, monitored power distribution infrastructure, that supports scalable, fault-resilient data centre operations.

Stand-out features of the Legrand Track Busway compared to conventional busway systems, include the combination of advanced safety features, rapid tool-free installation, integrated intelligent monitoring and cost-efficiency.

This system has been designed to replace traditional cabling with a compact, expandable power rail that enables rapid configuration changes and branch expansion without interrupting supply. The flat profile design and compact installation clearances optimise overhead space, while supporting A and B busway configurations.

Safety and operational reliability are reinforced through IP40-rated construction, a "mechanical



first, electrical second” tap-off box installation sequence and integrated temperature monitoring at critical connection points.

Legrand's track busway, with current ratings from 160 A to 800 A, incorporates hot-swappable power meters at end feeds and tap-off boxes, allowing real-time monitoring of voltage, current, power, energy and joint temperatures. These meters support standard communication protocols, enabling integration into data centre infrastructure management platforms, to provide operators with detailed visibility of rack-level power consumption.

Eco-friendly Transformers

Legrand's Green T.HE cast resin transformers have been designed to reduce energy losses and minimise environmental impact, while optimising performance under demanding conditions. Legrand transformers comply with stringent eco-design requirements and are engineered to achieve reduced no-load losses, ensuring reduced energy consumption and associated emissions. The dry-type cast resin construction eliminates oil, reduces fire risk and enables installation in sensitive environments, like hospitals, commercial buildings and industrial facilities.

Legrand Green T.HE transformers are available across a broad power range and insulation classes, with configurations suitable for medium-voltage distribution up to 36 kV. The design incorporates reinforced insulation, high-performance magnetic cores and low partial discharge levels to extend service life and improve operational reliability. Environmental, climatic and fire behaviour classifications allow the transformers to operate safely in high humidity, low temperature and increased fire-risk conditions.

Distribution Boards

Distribution boards form the backbone of every building, by ensuring optimum efficiency and safety in electrical installations.

Legrand's modular power distribution enclosures - designed to the highest quality, safety and environmental standards - ensure dependable operation, flexibility and ease of installation.

Flexible Legrand XL3 4000 and XL3 6300 enclosures are available in various widths, depths

and heights, allowing flexibility for precise configuration. These modular enclosures can be joined side-by-side or back-to-back and each panel can be replaced by a door to suit exact installation requirements.

This optimised distribution system, which ensures freedom of assembly, eliminates the need to create special connections upstream and ensures time savings in installation by being able to connect appliances on pre-assembled units.

Trunking supports, wire guide rings and cable tie bars facilitate easy wiring through these enclosures and for enhanced convenience, all side walls and top and bottom plates can be assembled after wiring.

Legrand specialists advise on critical power projects in diverse industries throughout Southern Africa, offering comprehensive solutions, from planning to installation.

Support Services

Legrand is committed to working closely with customers to ensure sustainability, energy efficiency and optimum performance of equipment for every installation.

The local operation has entered into service agreements with strategic partners, enabling the team to offer direct installation and after-sales services. Legrand specialists work closely with partners to provide in house designs, specifications and critical power solutions, ensuring that suitable products are selected for every installation.

The Legrand team - which comprises highly skilled engineers and technicians in Cape Town, Johannesburg and Durban - also offers services in Botswana, Namibia and Zambia. A dependable after-sales service, with a dedicated service support line, includes Tier 3 level support to datacentres.

Legrand's environmentally responsible approach to constantly changing project requirements, is enhanced through the company's support services and solutions plan. This initiative enhances ongoing technological developments of the company's product portfolio, in terms of energy efficiency, quality power supply, safety and aesthetics.



Keor DK

Next-Gen UPS for Power Continuity

Legrand's next-generation Keor DK single-phase Uninterruptible Power Supply (UPS) has been designed to deliver high levels of power continuity, efficiency and operational flexibility in commercial, technical and infrastructure installations, where consistent power quality is essential

The Keor DK range, with ratings from 1 kVA to 20 kVA, is available in both tower and rack versions and for flexibility, this UPS operates with VRLA or lithium batteries.

This energy-efficient system has been developed around high-frequency PWM and online double-conversion technology. This design provides continuous isolation between the mains supply and connected loads, ensuring stable output during disturbances, like voltage fluctuations, transients and outages. A unity output power factor ($kVA = kW$) enables full real power availability, while advanced AC-AC technology achieves an efficiency of up to 96% – rising to 98% in advanced Eco Mode. These features contribute to lower operating costs, reduced energy losses and minimal environmental impact.

Keor DK offers users maximum adaptability for safe installation and dependable performance in different electrical infrastructures. Smaller models up to 10 kVA feature a convertible rack or tower design, while higher-capacity versions are available in 19-inch rack configurations up to 20 kVA. Multiple input and output wiring options allow the system to accommodate single- or three-phase supplies, depending on site requirements.

For user-friendly operation, a colour touch-screen interface with an integrated gravity sensor, allows automatic screen rotation to suit specific requirements. Communication and monitoring capabilities include USB, RS232

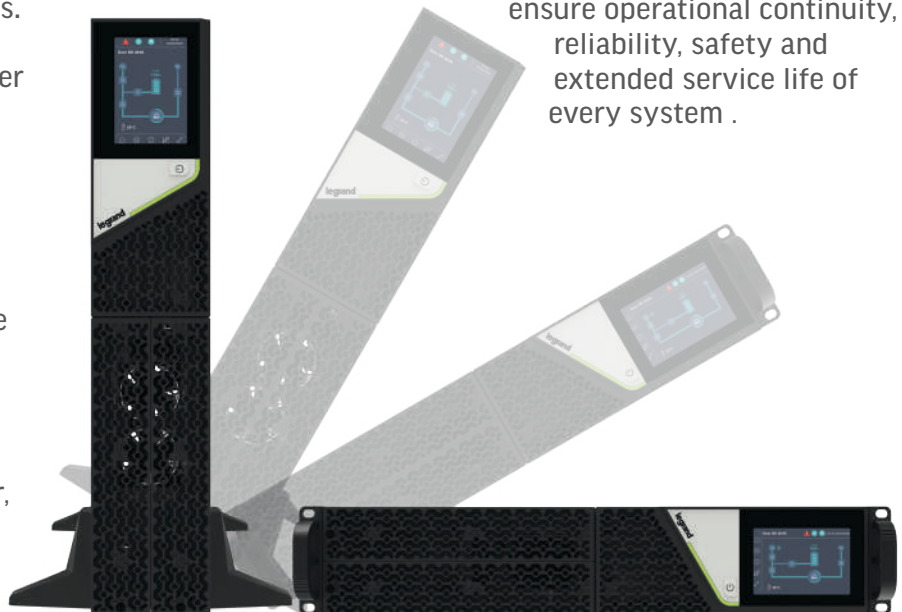
and network interfaces, while embedded dry contacts and emergency power-off functionality integrates easily into other site safety and control systems. Parallel operation is supported on selected models, enabling redundancy or capacity expansion where higher availability is required.

Battery flexibility is another key design advantage. The Keor DK range is available with both VRLA and lithium battery technologies, with internal and external battery cabinet options.

High-capacity internal chargers enable faster recharge times, which is important, particularly in applications where rapid recovery after power events is critical. The Keor DK system is also generator-compatible, ensuring continuity during extended outages.

In line with Legrand's global sustainability strategy, this UPS system has been developed using eco-design principles focused on efficiency, durability and recyclability. Environmental Product Declarations and life-cycle assessments form part of the company's product development process.

The Legrand team offers technical assistance, commissioning, testing and maintenance services throughout Southern Africa, to ensure operational continuity, reliability, safety and extended service life of every system .





Keor DK

Next-gen UPS for your power continuity

Convertibile UPS from 1 to 20 kVA

Keor DK is a next-generation single-phase uninterruptible power supply (UPS) featuring high-frequency PWM technology and online double conversion. It delivers a rated power from 1 to 20 kVA and is available with VRLA or lithium batteries.

Designed for critical applications, Keor DK ensures maximum reliability and performance continuity.



CONVERTIBLE
VERSION
1-10 KVA



RACK
VERSION
10-20 KVA



PERFORMANCE
AND
AVAILABILITY



VERSATILE
CONNECTION



ENERGY
SAVING

LEGRAND SOUTH AFRICA WISHES YOU A



HAPPY
Easter

2025

THE YEAR IN REVIEW



FORWARD

As we reflect on the past year, it is clear that 2025 was a definitive period of growth and advancement for Legrand South Africa.

A major cornerstone of the year was our unwavering commitment to professional education. Through our Innoval Training Centre in Johannesburg and our expansive online platforms, we launched a series of ongoing modular training sessions. These sessions provided deep-dive technical insights into Critical Power, UPS levels 1 & 2, and Connected Home solutions like Arteor with Netatmo. This effort extended well beyond our local borders; in July, we hosted a high-impact “Training Tour” across South Africa led by international experts, and we successfully facilitated comprehensive workshops in Zimbabwe. These regional initiatives were vital in addressing the growing demand for high-quality power infrastructure and ensuring that safe, world-class installation practices are standard across Southern Africa.

Our 2025 product releases were equally transformative, meticulously engineered to prioritize efficiency, safety, and modern connectivity. We introduced the Incara™ pop-up range to bring sleek, functional power to modern furniture, alongside the robust Plexo™ weatherproof range and the high-performance P17 Tempra Pro industrial series. The P17 range, in particular, was designed for the most demanding environments—such as data centers and hospitals—where watertightness and impact resistance are non-negotiable. Furthermore, we led the smart-living market with our high-capacity 45W USB chargers and the Smarther AC with Netatmo, which revolutionized home climate control by bringing intuitive, voice-controlled management to the modern household.

Beyond technology, 2025 was a year of profound community impact. We took proactive steps in sustainability by transitioning our Ysalis range to 100% recyclable packaging and focused on vital health awareness through the Movember movement. Furthermore, our Employee Resource Groups—Elle Legrand and Legrand Rainbow—provided critical support to organizations like The Cradle of Hope and The Fruit Basket, ensuring that our shared success translates into meaningful support for our community.

Denis Marangé
General Manager - Legrand South Africa

2025

THE YEAR IN REVIEW

Empowering Excellence

Our highly successful C3 Training program to enhance the technical skills of our valued customers specializing in Uninterruptible Power Supply (UPS).

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Legrand Rainbow South Africa

Through our local chapter of Legrand Rainbow—the group’s LGBTQ+ ERG— in 2025 we successfully moved beyond awareness into tangible action.

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Services for UPS

The Legrand UPS Services team offers a comprehensive support service to the UPS environment.

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Ellegrand South Africa

Elle Legrand, our ERG dedicated to women’s empowerment, continued educating and offering high-impact community support.

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Innovation & Interaction

As we look back at the past year, Legrand South Africa is proud to have strengthened our bonds with distributors, resellers, and contractors alike.

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Celebrating our Staff

At Legrand, our staff are the heartbeat of our operations, and this year, they truly went above and beyond.

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Driving Impact

At Legrand SA, Corporate Social Responsibility (CSR) isn’t just a policy—it’s a commitment to our people, our planet, and our community.

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2025 Product Launches

In 2025 we kept the solutions coming. A quick recap and overview of the great products aimed at Improving Lives.

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The Legrand NEWSLTR publication team would like to thank all the participants:

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Empowering Excellence

Retrospective of our 2025 Training Initiatives

As we reflect on the past year, Legrand South Africa is proud to celebrate a landmark period of growth, partnership, and technical advancement. Throughout 2025, our subsidiary has remained steadfast in its commitment to empowering our partners and customers across the region.

From specialized international workshops to the launch of our ongoing modular curriculum, here is a chronological look at how we built expertise and strengthened the industry over the last twelve months.

The Foundation: Launching Ongoing Modular Training

We kicked off our 2025 strategy by introducing a series of Ongoing Training Modules designed to provide continuous learning opportunities. These sessions, held both at our dedicated Innoval Training Centre in Johannesburg and via online platforms, ensure that our customers have year-round access to up-to-date technical knowledge.

To date, these modules have successfully covered:

- **Critical Power:** Fundamentals of Transformers, Busway, PDUs, and Cabinets for Data Center, Commercial, and Retail sectors.
- **UPS Levels 1 & 2:** A progression from basic principles and product overviews to deep-dive technical insights into Uninterruptible Power Supply (UPS) systems.
- **Connected Home:** Comprehensive introduction and installation training for our Arteor with Netatmo solutions.

These sessions are easily accessible and communicated to our customer database and via our monthly social media updates on Facebook and LinkedIn, allowing our partners to sharpen their troubleshooting skills and gain confidence in utilizing Legrand solutions.

July 2025: The Mid-Year Training Tour

In July, our training efforts intensified with a high-impact, two-week "Training Tour" across South Africa. Led by Mr. Philippe David, our distinguished International Data and Infrastructure Expert Trainer, we hosted 67 attendees across Johannesburg, Durban, and Cape Town.

The tour focused on two primary pillars:

- **LCS3 Copper & Fiber:** Tailored for installers to maximize the performance and reliability of our high-speed data infrastructure.
- **Guest Room Management Systems (GRMS):** Tailored for System Integrators, this program focused on mastering smart hospitality technology, enabling our partners to design efficient, user-friendly hotel environments.

Expanding Horizons: Strengthening Ties in Zimbabwe

Building on our regional partnerships, Legrand South Africa recently crossed borders to host a comprehensive workshop in Zimbabwe. In collaboration with EcoLighting, our Energy Solutions Manager, Grant Colling, led an enthusiastic group of 28 attendees through our robust Critical Power portfolio.

This workshop served as a vital introduction to:

- **UPS Systems** for continuous operations.
- **Busbar and Distribution Boards** for reliable power flow.
- **Cable Management:** Highlighting the importance of Cable Trays and Easy Path Fire Seals for safe infrastructure.

The positive reception in Zimbabwe underscores the growing demand for high-quality power solutions and the strength of our collaborative partnerships.

July 2025: The Mid-Year Training Tour



Expanding Horizons: Strengthening Ties in Zimbabwe



September 30 – October 3, 2025: Advanced C3 UPS Training

We rounded out our major 2025 sessions with the intensive C3 Training program at our Johannesburg Head Office. This four-day technical “deep dive” was led by international expert Luca Turrini (UPS Technical Service).

The program focused on the practical “nuts and bolts” of our latest UPS technologies, including the Keor Mod, Keor T-Evo, and Keor Compact. Eleven specialized attendees gained hands-on experience in:

- Power module inspection and battery installation.
- Setting parameters and firmware updates.
- Advanced onsite commissioning and troubleshooting.

Looking Ahead

The success of our 2025 training initiatives—from local monthly modules to international expert-led workshops—is a testament to the talent and dedication of our partners. By investing in your expertise,

September 30 – October 3, 2025: Advanced C3 UPS Training



Services for UPS

Offering Comprehensive Support



The Legrand UPS Services team offers a comprehensive support service to the UPS environment, to ensure the highest standards in electrical and digital building infrastructure.

Apart from the supply of a wide range of eco-friendly UPS systems – that ensure the continuity of operations during a power outage – Legrand's support services give users the assurance of safe and fault-free operation of the UPS installation.

Legrand's UPS services extend from the planning phase to maintenance. Every part of the process is critical and can lead to catastrophic failure if not done correctly. Consistent services and regular maintenance are essential to ensuring users have power when they need it.

Technical experts work closely with the site manager or electrical contractors, verifying compliance with the UPS manufacturer's installation recommendations before the load powers up. Service engineers conduct rigorous site acceptance tests and full setting up of the UPS system before going live. Commissioning operations for all UPS systems are carried out

by qualified engineers to guarantee a safe and seamless start-up of the installation. After the final hand over of the UPS system, a test and commissioning report is delivered.

Legrand's advanced UPS systems provide reliable performance in terms of power and back up time, particularly during electrical network disturbances - like power outages and loadshedding - that are increasingly common in South Africa.

The Legrand team - which comprises highly-skilled engineers and technicians in Cape Town, Johannesburg and Durban - also offers services in Botswana, Namibia and Zambia. A dependable after-sales service, with a dedicated service support line, includes Tier 3 level support to datacentres.

The company offers carefully designed UPS solutions for data centres, offices, shopping centres, hospitals, medical centres and hotels. Other applications are in factories and warehouses, as well as airports, rail and ship transport. The company also manufactures UPS systems suitable for home offices.

Innovation and Interaction

A Review of 2025 Customer Events

As we look back at the past year, Legrand South Africa is proud to have strengthened our bonds with distributors, resellers, and contractors alike. Our 2025 event calendar was defined by a commitment to showcasing cutting-edge technology while addressing the practical, real-world challenges faced by the local electrical and hospitality sectors.

From the launch of sleek new product ranges to deep-dive technical sessions on power security, here is how we connected with our community this year.

The Lite-Glo Showcase: Unveiling the Future of Connectivity

In May 2025, we partnered with our valued distributor, Lite-Glo, for an exciting event at their impressive new training facility. The venue provided the perfect backdrop to demonstrate how Legrand is evolving to meet modern infrastructure demands.

The star of the show was undoubtedly the new Incara pop-up range. Attendees were visibly impressed by the exceptional build quality and durability of these units, particularly noting that their premium feel comes at a highly accessible price point.

Key Highlights from the Lite-Glo Showcase:

- **USB & Wireless Charging Leadership:** We addressed the evolving demands of tech giants like Apple and Samsung. Legrand is currently the only supplier in the South African market offering USB charging power that meets these brands' latest, more rigorous charge rates.
- **Hospitality Solutions:** With Legrand solutions trusted in roughly 80% of the hospitality market worldwide, we engaged with specialists to discuss how our modularity allows hotels to keep their charging amenities current without complete overhauls.
- **The Connected Home:** The Arteor with Netatmo

range garnered significant interest for its “retrofit-ability.” Its ability to integrate seamlessly with traditional wiring makes it a future-proof solution for homeowners.

- **Home Security:** In response to the demand for enhanced property protection in Johannesburg, our Netatmo cameras and sirens received high praise for their reliability and ease of use.

Legrand Contractor Day at Electrotek

On September 26th, the focus shifted to the Southern Cape as we hosted the Legrand Contractor Day at Electrotek in Mossel Bay. This event was a dynamic forum designed to help local contractors tackle industry challenges and identify new value-adds for their clients.

Affordability Meets Quality with Ysalis

The spotlight of the morning was firmly on the Ysalis wiring devices range. Contractors in the Mossel Bay area confirmed its reputation as the go-to solution for residential and light commercial projects, offering modern aesthetics and reliability without compromising on budget.

Power Protection: A New Frontier for Growth

The most engaging session of the day centered on Uninterruptible Power Supply (UPS) solutions. The Legrand team fielded a variety of practical questions, demonstrating a masterly command of power protection.

- **The Opportunity:** The discussion highlighted how contractors can add substantial value to their proposals by integrating advanced power protection—a critical consideration in the current South African environment where reliable power is paramount.
- **Future-Proofing:** We provided practical insights into meeting the fast-changing requirements of USB technology and modern connectivity standards, ensuring that contractors can deliver installations that won't become obsolete.

A Year of Stronger Partnerships

The success of these events, from Johannesburg to Mossel Bay, underscores the importance of face-to-face connection. Whether through the unveiling of the Incara range or the technical deep-dives at Electrotek, our goal remains the same: to empower our partners with the knowledge and tools they need to succeed.

We extend our sincere thanks to Lite-Glo and Electrotek for their hospitality, and to all the attendees

The Lite-Glo Showcase: Unveiling the Future of Connectivity



Legrand Contractor Day at Electrotek



Driving Impact

Our 2025 CSR Initiatives

At Legrand SA, Corporate Social Responsibility (CSR) isn't just a policy—it's a commitment to our people, our planet, and our community. Throughout 2025, we took proactive steps to bolster our operational resilience, minimize our environmental footprint, and champion vital health causes.

Here is a look back at the key milestones that defined our journey toward a more sustainable and supportive future this year.

Securing Our Resources: Water Resilience at Legrand SA

South Africa's water infrastructure faces significant pressure due to aging systems, population growth, and recurrent droughts. Recognizing that backup solutions are now a necessity rather than an option, we kicked off the year by installing a dedicated water tank at our facility.

- **The Goal:** To ensure reliable water access for drinking, hygiene, and sanitation during municipal outages.
- **The Tech:** The tank is UV-protected with an inner black membrane to inhibit algae growth and features an advanced filtration system to keep water fresh and drinkable.
- **The Impact:** This investment protects the well-being of our employees and ensures business continuity, even in the face of local infrastructure challenges.

Closing the Loop: Sustainable Packaging for Ysalis

In our pursuit of a circular economy, we transitioned our Ysalis switches and sockets prepacks to 100% recyclable packaging. This move significantly reduces our environmental impact and empowers our customers to make greener choices.

Our new packaging utilizes materials that are

easily processed by local recycling facilities, identified by two key codes:

- **PAP 21:** Cardboard materials that can be reborn as new paper products.
- **PET 1:** High-grade plastic that can be recycled into new containers or textiles.

By integrating these materials into our supply chain, we are taking a tangible step toward reducing waste and promoting responsible consumption.

Growing for a Cause: Movember and Men's Health

To round out the year, Legrand South Africa joined the global Movember movement. Our team focused on raising awareness for prostate cancer, testicular cancer, and men's mental health through conversation and community action.

The month was marked by two major highlights:

- **Dress in Blue & Education (Nov 14th):** The team wore blue in solidarity while attending a vital educational talk hosted by CANSA. This session provided life-saving information on early detection and health management.
- **The "Grow Your Mo" Challenge (Nov 28th):** After a month of putting down their razors, the men of Legrand showcased their moustaches. The competition culminated in a lighthearted judging ceremony, where Shaun Dobbs was officially crowned the winner for the "Best Moustache."

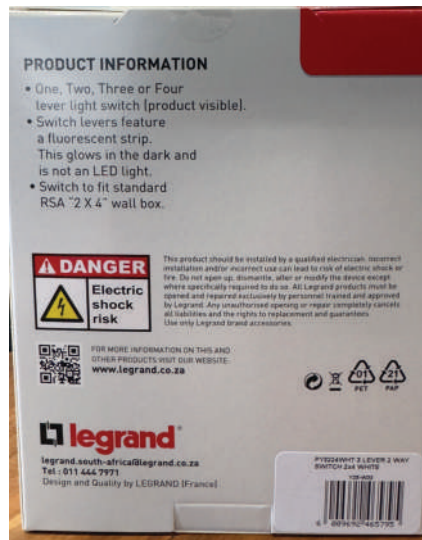
These initiatives represent our proactive approach to managing resources and creating a secure, healthy, and sustainable environment for our employees and the wider South African community.

Thank you to our employees and customers for being a part of our journey toward a greener, healthier future.

Securing Our Resources: Water Resilience at Legrand SA



Sustainable Packaging for Ysalis



Growing for a Cause: Movember and Men's Health



Legrand Rainbow South Africa

A Year of Allyship and Action in 2025

For Legrand South Africa, 2025 was a landmark year for diversity and inclusion. Through our local chapter of Legrand Rainbow—the group’s LGBTQ+ Employee Resource Group (ERG)—we successfully moved beyond awareness into tangible action. By fostering internal community, supporting vulnerable local populations, and educating our workforce, we have strengthened our commitment to a workplace where every individual feels valued and empowered.

Here is a chronological journey through our 2025 initiatives.

Q1: A New Era of Leadership and Advocacy

The year began with a significant boost in leadership support. We welcomed Denis Marangé as our new Executive Sponsor. His advocacy from the executive level has been instrumental in ensuring that LGBTQ+ inclusion remains a core priority. With this endorsement, the ERG set out a robust “2025 Roadmap” focused on enhanced communications, internal staff activities, and meaningful community outreach.

June: International Pride Month & “Pride Bingo”

To celebrate International Pride Month, Legrand Rainbow hosted an innovative, month-long Pride Bingo challenge. This wasn’t just a game; it was an educational journey designed to unpack the “People, Resources, Identification, Definitions, and Events” (PRIDE) that shape LGBTQ+ culture and history.

- **The Format:** Participants received a grid of 15 answers. Each working day in June, a clue was released, requiring staff to research and identify the corresponding term or image.

- **The Impact:** The competition encouraged daily engagement and learning.

- **The Winners:** Three dedicated participants successfully completed their cards, each winning a R1000 Woolworths gift voucher for their

commitment to education and allyship.

October: South African Pride & The Fruit Basket Safe House

While June is international, October marks Pride Month in South Africa. This year, we directed our efforts toward The Fruit Basket (TFB), a non-profit organization supporting LGBTQI+ migrants, refugees, and asylum seekers who face unique challenges in navigating the South African legal and social systems.

The Donation Drive Throughout September, our staff showed incredible generosity. Employees—including Shaun Dobbs, Melanie Vosloo, and others—donated pre-loved bedding, food, and toiletries. To amplify this impact, Legrand Rainbow South Africa donated an additional R5,000 worth of essential supplies.

Pride Day Celebration (October 3rd) We culminated our drive with a vibrant Pride Day celebration featuring:

- **The Handover:** A formal donation ceremony with members of The Fruit Basket.

- **Festivities:** A “Best Pride Outfit” competition, commemorative caps for ERG members, and a celebratory lunch of wors rolls and rainbow-themed treats.

- **Leadership Support:** Special thanks were given to Denis Marangé (GM) and Jean-Marc Gautier (Africa Area Manager) for their unwavering support.

November: Building Better Allies

We closed the year by looking inward at how we can better support one another. On November 21st, we hosted a high-impact workshop titled “Building Better Allies: LGBTIQ Inclusion in Action.”

Conducted in collaboration with Outright International, the session was facilitated by experts Yvonne Owino-Wamari and Thiruna

Naidoo. The workshop provided:

- An overview of the regional human rights context for LGBTQ+ communities across Africa.
- Practical tools for becoming “active allies” rather than passive supporters.
- Guided discussions on how to foster a sense of belonging in a professional environment.

Looking Ahead: 2026 – “Allyship In Action”

The success of 2025 has provided a powerful momentum. As we transition into the new year, we are proud to announce our 2026 theme: Allyship In Action. We look forward to translating the lessons learned this year into sustained, everyday practices that make Legrand South Africa a beacon of inclusion.

Pride Bingo Winners



Building Better Allies Workshop



South Africa Pride Celebrations and The Fruit Basket Donation Handover



Elle Legrand South Africa

Empowerment, Advocacy, and Action in 2025

2025 marked a transformative year for Elle Legrand, our Employee Resource Group (ERG) dedicated to women's empowerment. By shifting from a vision of equality to direct, high-impact community support, the chapter has proven that corporate social responsibility is most effective when it combines professional advocacy with a "hand-up" approach for those in need.

Throughout the year, Elle Legrand focused its efforts on The Cradle of Hope, a Krugersdorp-based organization providing a safe haven for women and children surviving abuse and desperate circumstances.

Q1: Relaunching with a Vision for Equality

The year began with the official relaunch of the Elle Legrand local chapter. With a revitalized mission, the group established four core pillars for 2025:

- **Celebrating Diversity:** Valuing unique perspectives from women of all backgrounds.
- **Advocating for Equality:** Identifying and dismantling systemic barriers in the workplace.
- **Developing Skills:** Hosting workshops, mentorship programs, and guest speaker events.
- **Building a Supportive Network:** Fostering community and mutual empowerment.

Q2: Strengthening the Community Fabric

Following the relaunch, the team moved quickly into community action with a Second-Hand Clothing Drive.

- **The Response:** Employees across the company responded with an outpouring of donations.
- **The Impact:** These pre-loved items provided warmth, comfort, and dignity to the residents of The Cradle of Hope's "House of Restoration."

Building on this momentum, the ERG "teed off"

for charity at the Cradle of Hope Charity Golf Day. Represented by Chapter Lead Melanie Vosloo and Jayson Gough, along with partners from Lite-Glo, the event was a resounding success. In total, the day raised an astonishing R97,000, providing a vital lifeline for the organization's various upliftment projects.

August: Honouring Women's Month with Dignity

In South Africa, August is a month of reflection and celebration of women's resilience. Elle Legrand marked this period with a meaningful donation of essential female sanitary items to The Cradle of Hope.

During the visit, the team met Cody, an emotional support dog rescued from near-death. Cody's journey from neglect to a thriving member of the community serves as a beautiful metaphor for The Cradle of Hope's mission: to rescue, restore, and empower.

Q4: Technical Expertise Meets Social Responsibility

The year concluded with a project that perfectly combined Legrand's technical expertise with Elle Legrand's philanthropic spirit. The Cradle of Hope's solar power system was failing due to frequent overloads, risking the preservation of food and the functioning of security systems.

The Solution: Elle Legrand stepped in to provide a professional electrical overhaul. Our team identified that the 8kW inverter was being throttled by incorrect circuit breakers and a combined load that peaked at 11.5kW.

The Donation: Legrand donated R25,754.05 in materials and labour to install a new distribution board dedicated to critical loads (fridges, freezers, and security).

Looking Forward

By providing the materials, the labour, and the

and the passion, Elle Legrand has ensured that the “House of Restoration” remains a bright, safe, and powered environment for 2026 and beyond. We are proud of our staff’s compassion and look forward to another year of building a workplace—and a world—where every woman has the opportunity to thrive.

Clothing Drive to Benefit The Cradle of Hope



The Cradle of Hope Golf Day



Women's Month Donation to The Cradle of Hope



Electrical Equipment and Installation Donation to The Cradle of Hope



Celebrating our Staff

A Year of Excellence, Resilience, & Community

As we look back on 2025, it isn't just the projects completed or the milestones reached that define our year—it is the incredible people behind the scenes. At Legrand, our staff are the heartbeat of our operations, and this year, they truly went above and beyond. From international academic achievements to grueling physical feats and heartfelt community celebrations, here is how our team made 2025 a year to remember.

Global Recognition: Maria Tleane Aces the Learning Challenge

In May, we celebrated a massive win for our very own Maria Tleane. Maria stood out on the global stage during the Legrand Group Learning Weeks Challenge. After completing a rigorous series of E-Learning modules and quizzes in March, Maria was named one of only six winners worldwide.

Representing the Africa zone, Maria maintained a score of over 80% to qualify for the random draw. For her dedication to continuous growth, she was awarded a 7.5l Kenwood Air Fryer. Congratulations, Maria, for your commitment to excellence!

The Ultimate Human Race: Kundwani's Comrades Journey

June 8th marked a day of immense pride for the Legrand South Africa family as Kundwani Mavhungu tackled the Comrades Marathon. Facing the formidable 89.98-kilometre "down run," Kundwani's dedication inspired a wave of camaraderie across the office.

In a powerful display of community spirit, our staff rallied together to raise funds for his race expenses, with the company matching every donation. On race day, our WhatsApp group was a hive of activity as we tracked his progress. Kundwani crossed the finish line in an incredible 10h35m15s, earning a well-deserved bronze medal. His perseverance is a testament to the grit we value at Legrand.

Nostalgia and Fun: Back to School Day

On Friday, June 13th, the office took a break from the corporate world to travel back in time. Our "Back to School" day served as a vibrant prelude to National Youth Day. From blazers and ties to pigtails and backpacks, the team embraced the spirit of the day with infectious enthusiasm.

The day concluded with a playful awards ceremony, honoring our "students" with trophies for categories like Best Dressed, Valedictorian, and the Spirit Award. It was a fantastic opportunity to unwind and connect as a team.

Celebrating a Transformative Year: The Year-End Awards

On November 27th, we gathered at the beautiful Garden Venue in Johannesburg to reflect on a year of evolution and success. The day was a perfect blend of humour and heartfelt recognition.

Honouring Loyalty and Performance

We were honoured to present the 10-Year Long Service Awards to six stalwarts of our team. Thank you for a decade of dedication:

Kundwani Mavhungu, Hendrick Sebola, Jayson Gough, Thomas Madume, Michael Davidson, and Shaun Dobbs.

We also recognized our 2025 Performance Award winners, who embody the best of our corporate values:

- **Always Growing:** Kumeshnee Aiyer
- **Customer Service:** Anisa Thomas
- **Best ERG:** Shaun Dobbs
- **Sales Person of the Year:** Dion Chetty
- **Team Player:** Shikaar Bisseur
- **Legrand Values:** Maria Tleane

To our customers, thank you for being part of our journey this year. It is the passion and dedication of this team that allows us to serve you better every day.

Maria Tleane



Kundwani Mavhungu



Youth Day Celebrations



Our new Springboks Supporter



Year-End Awards



Product Releases for 2025

Keeping the Solutions Coming

Incara™ Pop-Up Boxes

Incara™ Pop-Ups are sleek, integrated power and data solutions designed by Legrand to blend discreetly into furniture. These extra-slim units feature a flush-mounted design that takes up minimal space—even allowing for installation above drawers—and are equipped with a wide button and a damper for smooth, controlled opening. Available in 4 and 8-module versions, they provide quick connectivity for mobile devices like laptops and smartphones by utilizing a wide range of Arteor functions, including high-speed USB Type-C Power Delivery chargers. To match any interior decor, the range is offered in four timeless finishes: White, Black, Brushed Aluminium, and Stainless Steel.



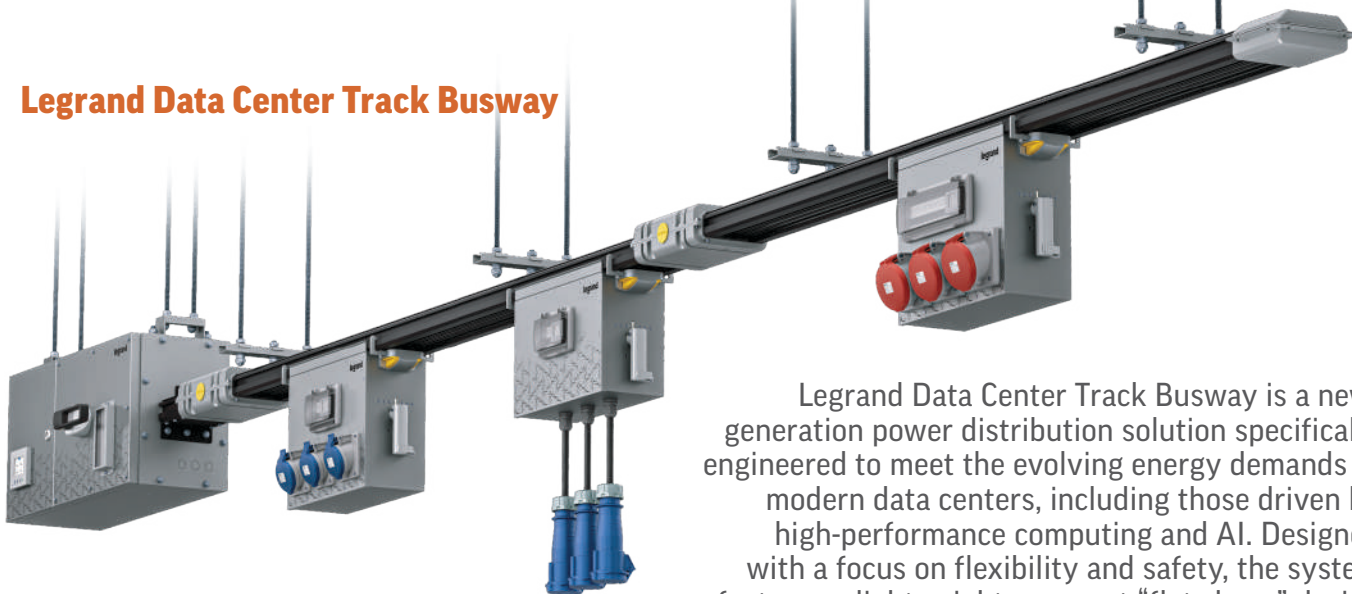
Plexo™ Wiring Devices

Plexo™ is Legrand's signature range of weatherproof wiring accessories, specifically engineered to provide robust protection against water splashes and dust accumulation (IP 55 and IP 66 ratings).

Designed for both residential and demanding commercial or industrial environments—such as garages, professional kitchens, and outdoor car parks—the range combines rugged durability with a contemporary aesthetic available in four finishes. Key features include “tool-free” installation options, rotatable mechanisms for horizontal or vertical mounting, and a versatile modular system that offers over 100 functions, including switches, motion sensors, and high-speed charging sockets.



Legrand Data Center Track Busway

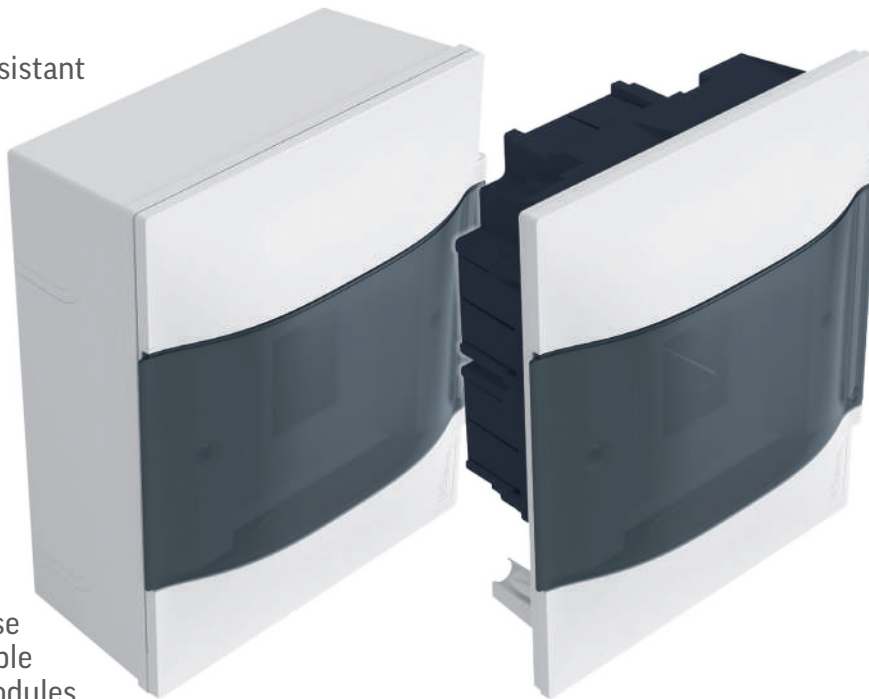


Legrand Data Center Track Busway is a new-generation power distribution solution specifically engineered to meet the evolving energy demands of modern data centers, including those driven by high-performance computing and AI. Designed with a focus on flexibility and safety, the system features a lightweight, compact “flat shape” design that minimizes vertical space usage, allowing it to be

installed easily above server cabinets. It utilizes a “mechanical first, electrical second” installation approach with a patented tool-free auto-hook system for Tap-Off Boxes (TOB), ensuring secure and rapid deployment. Additionally, the busway integrates intelligent monitoring technology, including hot-swappable power meters and built-in temperature sensors at critical contact points, to provide real-time visibility into power consumption and enhance overall system reliability.

Practibox S

Practibox S is a versatile and resistant range of electrical distribution cabinets designed by Legrand for residential and small office environments. The range is engineered for ease of installation and wiring across various global practices, offering a timeless, streamlined design that blends harmoniously into its surroundings. It includes both flush-mounting versions—suitable for masonry, brick, or dry partitions—and surface-mounting models ideal for refurbishment projects. These high-quality cabinets are available in sizes ranging from 4 to 72 modules (1 to 4 rows) and feature a 180° reversible door available in white or smoked frosted transparent finishes. Additionally, they comply with international safety standards, such as IEC 60670-24, and offer high fire resistance—up to 850° for dry partition versions.



Smart Electrical Panel



The Smart Electrical Panel is a connected power management solution that allows users to remotely monitor and control their electrical installation via a smartphone or tablet. By equipping a standard electrical panel with modular connected products—such as gateway modules, energy meters, and contactors—users can track real-time energy consumption, manage high-energy appliances, and control lighting. The system operates through the Home + Control app and a secure cloud, providing a complete, intelligent interface for optimizing energy savings in various settings, ranging from private homes to large apartment blocks.

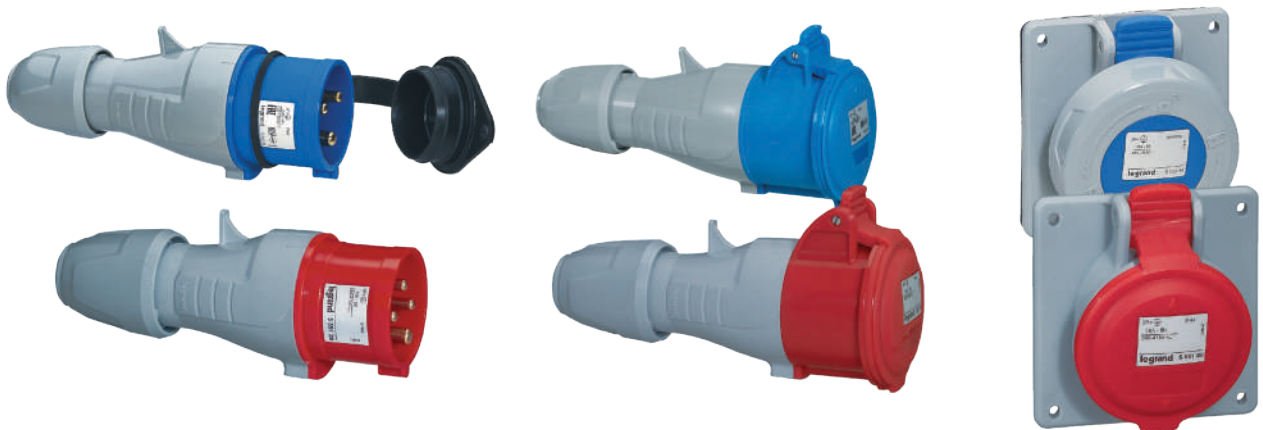
Arteor™ USB 2-Module 45W Chargers

The Arteor USB 2-module 45W chargers are a new generation of powerful charging units designed to provide high-speed power delivery for a variety of modern devices, including laptops, smartphones, tablets, and powerbanks. These chargers utilize USB Power Delivery and Quick Charge technologies, which enable significantly faster charging than conventional methods by facilitating a smart energy exchange between the charger and the connected terminal. Occupying two modules, each unit features a single Type-C USB outlet that automatically adjusts between multiple voltages—including 5V, 9V, 12V, 15V, and 20V—to optimize the charging process for the specific device attached. For ease of installation, they are designed with screw terminals and are available in several elegant finishes, including White, Magnesium, Champagne, and Soft Alu.



P17 Tempra Pro

The P17 Tempra Pro range by Legrand is a comprehensive series of industrial plugs and sockets designed for high performance in demanding environments. Engineered for both indoor and outdoor use, these products are highly recommended for sites with specific constraints such as extreme temperature conditions, high impact risks, or the need for watertightness, including data centers, hospitals, and industrial facilities. The range covers power requirements from 16 A to 125 A and offers varying levels of protection, including IP 44, IP 66/67, and IP 66/67/69 for 63 A and 125 A models, ensuring safety even during temporary immersion. Designed with professional users in mind, the P17 Tempra Pro features intuitive benefits like a quick opening/closing system, tool-free assembly for mobile products, and optimized wiring space to ensure fast and accurate installation.



Smarter AC with Netatmo

Smarter AC with Netatmo is the new connected thermostat, with integrated wifi, for cooling systems with Air Conditioning units and Fan coil units. With a simple touch on the thermostat you activate cooling and change the temperature.

Using the Home+Control App and your smartphone, you can easily create programs for a smarter level of home climate management, even when you are away from home. You can also control Smarter AC with Netatmo with your voice through Google, Amazon and Apple's Siri voice assistants.





PROMOTING DIVERSITY & INCLUSION

#LegrandImprovingLives

For Legrand, diversity and inclusion
are a source of sustainable
performance and prosperity.

Legrand's full CSR strategy is available on
> www.legrand.com