

NEWSLTR

IMPROVING LIVES BY TRANSFORMING THE SPACES WHERE PEOPLE LIVE, WORK AND MEET



BEING A RESPONSIBLE BUSINESS

#legrandimprovinglives

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FORWARD

Dear Valued Customers, Partners, and Colleagues,

As we reach the final days of 2025, it's a moment of immense pride and excitement to share the highlights from an exceptionally dynamic final quarter and reflect on a year of significant growth and community engagement. What a year of partnership it has been!

Our commitment to empowering our partners and customers remained central to our mission right up until the end. We were thrilled by the success of the intensive, four-day C3 Training program that was successfully hosted at our Innoval Training Center in Johannesburg. This initiative was specifically designed to enhance the technical skills of our customers specializing in Uninterruptible Power Supply (UPS) systems.

Equally successful was the Legrand Contractor Day, hosted at Electrotek in Mossel Bay. It served as a valuable forum where local contractors connected directly with the Legrand team, allowing us to collaboratively tackle industry challenges and explore solutions that delivered true value to their projects.

Our teams truly lived the values of inclusivity and support throughout this quarter, demonstrating our global commitment to the community:

Legrand Rainbow South Africa (LRSA) had an incredibly meaningful period, marking October as Pride Month. The chapter ran a successful donation drive and hosted a celebratory Pride Day on October 3rd to benefit The Fruit Basket Safe House in Johannesburg. Furthermore, with facilitators from Outright International, LRSA hosted an Allyship Workshop focused on LGBTIQ Inclusion in Action.

Our Women's Empowerment ERG, Ellegrand, stepped up to ensure the essential services of The Cradle of Hope could continue, successfully addressing a critical challenge with their solar power system.

Fully embracing Movember, we held a successful Dress in Blue Day, featuring important educational talks for staff on prostate and testicular cancer from CANSA.

The year concluded on a high note with our team celebrations, but the enduring success of Legrand South Africa is built on the strength of our relationships with you.

Thank you for your trust, collaboration, and partnership throughout 2025. We look forward to working alongside you to achieve even greater success in the new year. I wish you and your loved ones a restful holiday season and a prosperous New Year!

Denis Marangé
General Manager - Legrand South Africa



Boosting Expertise

Our highly successful C3 Training program to enhance the technical skills of our valued customers specializing in Uninterruptible Power Supply (UPS).

Contractor Day at Electrotek

The Legrand Contractor Day, hosted at Electrotek in Mossel Bay was a dynamic forum where local contractors connected with the Legrand team.

Supporting The Fruit Basket Safe House

For South African LGBTQ+ Pride Month, this year, our local chapter of Legrand Rainbow focused its efforts on helping The Fruit Basket Safe House.

Empowering Hope

The Cradle of Hope recently faced a critical challenge with its solar power system. Ellegrand stepped up to ensure their essential services could continue.

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Our Commitment to Men's Health

Throughout November, the Legrand South Africa team proudly joined the global Movember movement to raise vital awareness for men's health.

05

Launching "Allyship In Action" for 2026!

Legrand Rainbow hosted its final initiative for 2025: a highly impactful workshop titled "Building Better Allies: LGBTIQ Inclusion in Action".

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DX3 Circuit Breakers

The DX³ range of miniature circuit breakers, designed to deliver dependable protection in residential, commercial and industrial installations.

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Arteor 45W Type-C USB Sockets

New Arteor USB Type-C charging sockets, designed for high-performance charging of laptops, tablets, smartphones and other portable electronic devices.

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The Legrand NEWSLTR publication team would like to thank all the participants:

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LAYOUT: Shaun Dobbs
PHOTOS: Legrand, Adobe Stock
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Boosting Expertise

C3 Training Empowering UPS Customers

We are thrilled to report on the highly successful C3 Training program held at the Innoval Training Center at our Johannesburg Head Office. This intensive, four-day session, which ran from September 30th to October 3rd, was specifically designed to enhance the technical skills of our valued customers specializing in Uninterruptible Power Supply (UPS) systems.

World-Class Instruction

The training was expertly led by international trainer Luca Turrini (UPS Technical Service). His deep knowledge and practical insights were invaluable, providing the eleven attendees with a comprehensive and engaging learning experience.

In-Depth Focus on UPS Systems

The C3 Training curriculum provided a deep dive into the installation, maintenance, onsite commissioning and troubleshooting of our latest UPS technologies. Participants engaged in a blend of theoretical instruction and hands-on practical exercises to ensure they gained the competency needed to service and manage these critical systems effectively.

The detailed content covered key procedures for specific product lines:

For the Keor Mod UPS:

- Inspection and Installation of power modules.
- Switching on procedures.
- Setting parameters on the UPS.
- Battery installation.
- Firmware updates.
- Problem solving.

For the Keor T-Evo and Keor Compact UPS:

- Testing of all electronic parts before energizing.
- Installation of batteries.
- Switching power on protocols.
- Set up parameters.
- Firmware updates.
- Problem solving.

Commitment to Partnership

This investment in comprehensive training is a testament to our commitment to supporting our customers. By equipping them with the highest level of technical expertise across critical product lines, we help ensure they can deliver the best possible service and reliability to their own operations and clients.

We extend our sincere thanks to all the customers who took time out of their busy schedules to attend. The engagement and enthusiasm shown by the participants were outstanding. We also thank Luca Turrini for sharing his expertise.

We look forward to continuing to partner with our customers through high-quality training and support, helping them stay at the forefront of the UPS industry.





Contractor Day at Electrotek

Mossel Bay Embraces Quality and Innovation

We're energized by the success of the Legrand Contractor Day, hosted at Electrotek in Mossel Bay on September 26th. The event was a dynamic forum where local contractors connected with the Legrand team to tackle industry challenges and explore solutions that deliver true value to their projects.

Focusing on Evolving Technology

A key discussion point of the day centred on the fast-changing requirements of USB technology. As smart devices and modern power demands evolve, understanding and implementing the latest standards for charging and connectivity is crucial for any installation. Our session provided practical insights into future-proofing electrical systems to meet these ever-growing client needs.

The Affordable Quality of Ysalis

The spotlight of the morning was firmly on the Legrand Ysalis wiring devices range. Attendees were highly receptive to Ysalis, confirming its reputation as an affordable, quality solution that meets the high standards required in the local market. The presentation highlighted how Ysalis offers reliability and modern aesthetics without compromising on budget, making it an ideal choice for residential and light commercial projects in the Mossel Bay area.

Uninterruptible Power: Generating New Opportunities

One of the most engaging sessions of the day was the in-depth presentation on UPS (Uninterruptible Power Supply) solutions. The discussion on power protection generated significant interaction, with contractors posing numerous practical questions. The Legrand team expertly fielded these queries, demonstrating a masterly command of the subject and providing clear, detailed answers.

Crucially, the high level of interest and the detailed conversations around UPS opened the door to exploring new opportunities for contractors. It highlighted how integrating advanced power

protection into proposals can add substantial value for clients, particularly in an environment where reliable power is paramount.

A Day of Connection

The event was a resounding success, fostering great networking and reinforcing the strong partnership between Legrand, Electrotek, and the contractors who drive our industry.





South African Pride Month

Supporting The Fruit Basket Safe House

October is Pride Month in South Africa. It's a time to celebrate the progress made towards equality and raise awareness of the ongoing challenges facing the LGBTQI+ community.

This year, our local chapter of Legrand Rainbow, focused its efforts on a vital organization in Johannesburg: The Fruit Basket Safe House (TFB).

Supporting The Fruit Basket Safe House

The Fruit Basket (TFB) is a transgender- and migrant-led Non-Profit Organisation founded in 2016 by Thomars Shamuyarira, a transgender migrant. TFB works tirelessly to advance the welfare and rights of LGBTQI+ migrants, refugees, and asylum seekers who come to South Africa seeking protection.

Due to constrained rights in many African countries, many LGBTQI+ individuals seek sanctuary in South Africa—one of the few countries globally to grant refugee status based on sexual orientation and gender identity. However, the system is flawed, leaving many undocumented and unable to find employment or access essential services.

TFB helps restore dignity to this marginalized community by assisting with documentation,

providing skills development training, offering relief work, and connecting them with vital service providers. They are fighting for an inclusive region where everyone, regardless of nationality, immigration status, sexual orientation, or gender identity, has access to quality healthcare, education, and employment.

Legrand Rainbow's Donation Drive and Pride Day

In September, Legrand Rainbow South Africa ran a donation drive to benefit The Fruit Basket Safe



House, and on Friday October 3rd, we hosted our Pride Day celebration!

Staff were encouraged to dress up in their best Pride outfits, and we were honored to be joined by members of The Fruit Basket for the official handover of donations.

Thanks to the incredible generosity of our staff members—Shaun Dobbs, Melanie Vosloo, Kelisha Chetty, Jayson

Gough, Lwanda Mthenganya, Anel Botha, Glory Muleka, Sibonelo Xaba, and Thomas Madume—we donated pre-loved bedding and essential food and toiletry items. In addition, Legrand Rainbow South Africa was proud to donate additional essential food and toiletry items to the value of R5000!

The day was filled with festivities, including:

- Recognition gifts for everyone who contributed to the drive.
- Praise and thanks for our Executive Sponsor and GM, Denis Marangé, and Africa Area Manager, Jean-Marc Gautier, for their unwavering support of Legrand Rainbow South Africa.
- Legrand Rainbow Members receiving a commemorative cap.
- The highly anticipated prize for The Best Pride Outfit!

It all wrapped up with a delicious lunch of wors rolls, followed by the perfect sweet treats: rainbow cake, cookies, and ice cream!

Thank you to everyone who participated and helped make this a meaningful and memorable Pride celebration. We stand with The Fruit Basket in their mission to promote dignity and inclusion for all.





Empowering Hope

Ellegrand Fixes Critical Electrical Issue at The Cradle of Hope

The Cradle of Hope, an organization dedicated to providing a safe haven and empowerment for vulnerable and abused women and children, recently faced a critical challenge with its solar power system. Stepping up to ensure the essential services of the organization could continue without disruption was Ellegrand, our Women's Empowerment Employee Resource Group (ERG).

Elle Legrand demonstrated its unwavering commitment to The Cradle of Hope by providing both the necessary materials and the labour to resolve a persistent electrical problem.

The Electrical Challenge and Expert Solution

An assessment of the solar system's electrical layout identified several key issues. Crucially, the system was prone to overload conditions, causing the main circuit breaker to trip. This was due to:

- A combined load that, under the right conditions, could reach up to 11.5kW (excluding lights).
- The 8kW inverter being downgraded to 7.3 kW because of a 32-amp circuit breaker installed for overload protection.
- Only one circuit breaker protecting all other

distribution boards in the line, as other solar sections were fed from isolators, not circuit breakers.

The expert solution proposed by Legrand to stop the overload condition from repeating was to install a new distribution board dedicated only to critical loads. This new setup ensures that crucial circuits for fridges, freezers, office computers, and the security system are protected by their own dedicated circuit breakers. This necessary fix prevents constant tripping and safeguards the most essential services at the home.

A Donation That Makes a Difference

The total value of Legrand equipment, cable, and accessories required for this critical repair amounted to R25,754.05. Elle Legrand generously donated this full cost, covering:

- Legrand equipment: R12,909.05
- Cable and accessories: R12,845.00

By donating both the materials and the labour, Ellegrand ensured that the women and children at The Cradle of Hope continue to have reliable power for essential needs like food preservation and security. This action perfectly embodies the spirit of our ERG, leveraging

our company's expertise to uplift vulnerable communities and offer a "hand-up" and not a "hand-out".





Movember

Our Commitment to Men's Health

Throughout November, the Legrand South Africa team proudly joined the global Movember movement to raise vital awareness for men's health, specifically focusing on prostate cancer, testicular cancer, and men's mental health. We believe in sparking conversations that can save lives.

Growing the Mo

As part of the initiative, the male members of the Legrand South Africa team were challenged to participate in the "Grow Your Mo" challenge. They put down their razors for the month, growing their moustaches to raise the profile of this critical cause here in SA.

Key Events

Our campaign was built around two key dates where the team combined fun and education to support the movement:

Friday, November 14th: Dress in Blue Day & Educational Talk

- **Solidarity:** Our team wore their best blue outfits to show solidarity for men's health awareness.
- **Education:** We hosted a crucial educational talk presented by CANSA (The Cancer Association of South Africa). This session provided vital information on men's health issues, including prostate and testicular cancer awareness.

Friday, November 28th: The Challenge Culminated

The month-long growing challenge culminated with a lighthearted competition! Our lovely ladies judged the results of the facial hair effort and crowned Shaun Dobbs the winner for the Best Moustache.





LRSA's Year-End Success

Launching “Allyship In Action” for 2026!

Legrand Rainbow South Africa, the local chapter of Legrand's LGBTQ+ Employee Resource Group, successfully hosted its final initiative for 2025: a highly impactful workshop titled “Building Better Allies: LGBTQI+ Inclusion in Action”. Held in collaboration with Outright International, the event took place on November 21, 2025, and was very well received by local chapter members.

Workshop Highlights and Goals

The workshop aimed to explore how individuals can become active allies to the LGBTQI+ community in the workplace and beyond. Through guided discussions and activities, participants were able to unpack the critical importance of allyship in cultivating a sense of belonging, inclusion, and support for LGBTQI+ people.

The session also provided attendees with a vital overview of the regional context for LGBTQI+ communities in Africa and offered tangible steps employees can take to stand in solidarity with the local movement.

Expert Facilitation

The engaging workshop was led by two of Outright International's expert facilitators:

- **Yvonne Owino-Wamari (She/Her):** Outright's Africa Program Officer based in Nairobi, Kenya. Yvonne is an Advocate of the High Court of Kenya and brings well over a decade of extensive experience in human rights advocacy, security

management, and movement building. Her work includes advocating toward ending conversion practices in Kenya, Nigeria, and South Africa.

- **Thiruna Naidoo (She/Her):** An Africa Program Officer based in Pretoria, South Africa. Thiruna supports the Outright Africa team in developing advocacy initiatives with a focus on expanding Southern African programming. She holds an LLB degree and is currently pursuing a Masters in Law (LLM) specializing in Multidisciplinary Human Rights from the University of Pretoria. She has contributed significantly to LGBTQI+ rights work, including the drafting and advocacy for the UP Trans Protocol.



Looking Ahead: 2026 Theme

The success of this year-end workshop, which focused on the practical application of support and solidarity, perfectly sets the stage for the local chapter's 2026 theme: Allyship In Action.

Legrand Rainbow South Africa looks forward to building on this momentum next year, translating the insights gained from the Outright workshop into concrete, sustained actions that foster a truly inclusive environment for all Legrand employees.



Happy Birthday!

Celebrating our Colleagues Special Days



Michael - 23rd October



Ruan - 27th October &
Kumesheenee - 29th October



Luan - 4th December



ΚΑΛΑ ΧΡΙΣΤΟΥΓΕΝΝΑ
 CRĂCIUN FERICIT
 С РОЖДЕСТВОМ
 FELIZ NATAL
 圣诞快乐
 FELIZ NAVIDAD
HAPPY
HOLIDAYS
 JOYEUX NOËL
 MBOTAMA MALAMU
 KRISMESI EMNANDI
 VROLIJK KERSTFEEST
 دي جم دال يم دي ع
GLÆDELIG JÚL
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GLEðILEG JÓL
 SRETAN BOŽIĆ
 BUON NATALE



Evolution and Excellence

Legrand SA Celebrates a Stellar 2025

On the 27th of November 2025, the Legrand South Africa team gathered at the lush Garden Venue in Johannesburg to mark the end of a transformative year. The theme of the day was clear: celebrating a year of hard work, evolution, and undeniable success.

The event began with a moment of reflection, featuring a brief review of the milestones achieved throughout 2025. It set the stage for a ceremony that balanced lighthearted team spirit with serious recognition of loyalty and performance.

We kicked things off with the **Fun Awards**, bringing laughter to the room with unique titles like the Dewey Decimal Award, the Fashion Week Award, the Email Vigilante, and the cryptic TXTNG AWRD.

The tone then shifted to gratitude as we honored our long-standing team members. A massive congratulations to our **10-Year Long Service Award** recipients for their decade of dedication:

- Kundwani Mavhungu
- Hendrick Sebola
- Jayson Gough
- Thomas Madume
- Michael Davidson
- Shaun Dobbs

We also recognized those who went above and beyond this year with our **2025 Performance Awards**:

- **Always Growing Award:** Kumeshnee Aiyer
- **Customer Service Award:** Anisa Thomas
- **Best ERG:** Shaun Dobbs
- **Sales Person of the Year:** Dion Chetty
- **Team Player Award:** Shikaar Bisseur
- **Legrand Values Award:** Maria Tleane

With the formalities concluded, the team enjoyed a classic South African feast featuring a delicious braai and traditional sides. The celebration wrapped up on a high note, with the music turning up and the less inhibited among us taking to the dance floor to show off their moves.

Here is to a well-rested festive season and an even brighter 2026!



KUNDWANI MAVHUNGU -
10 YEARS



HENDRICK SEBOLA -
10 YEARS



JAYSON GOUGH -
10 YEARS



THOMAS MADUME -
10 YEARS



MICHAEL DAVIDSON -
10 YEARS



SHAUN DOBBS -
10 YEARS



**KUMESHNEE AIYER -
ALWAYS GROWING AWARD**



**ANISA THOMAS -
CUSTOMER SERVICE AWARD**



**SHAUN DOBBS -
BEST ERG**



**DION CHETTY -
SALES PERSON OF THE YEAR**



**SHIKAAR BISSEUR -
TEAM PLAYER AWARD**



**MARIA TLEANE -
LEGRAND VALUES AWARD**





DX³ Circuit Breakers

For reliable, compliant protection



Legrand's low-voltage power distribution portfolio encompasses the DX³ range of miniature circuit breakers, designed to deliver dependable protection in residential, commercial and industrial installations. The range covers ratings from 1 A to 125 A, with breaking capacities up to 50 kA, making this system suitable for installations where performance and safety compliance are essential.

The DX³ range provides a wide selection of tripping curves - from B and C types for resistive and general-purpose loads, to D and Z types for inductive or sensitive equipment. This flexibility allows installers and designers to match breaker characteristics precisely to system requirements, improving selectivity and operational reliability. These devices combine thermal and magnetic trip mechanisms: the thermal element ensures reliable response to prolonged overloads, while the magnetic element provides instantaneous disconnection in the event of a short-circuit.

According to Legrand specialists, "As electrical installations advance to include more sensitive equipment and higher energy densities, it is increasingly important that protection devices meet stringent standards and are easy to specify and install. DX³ circuit breakers are engineered to safely handle high fault levels and to perform consistently in both AC and DC systems. This range, with rated operational voltages up to 230/400 V AC and dedicated DC configurations for solar and battery applications, offers safety compliance and long-term reliability.

"Installers value many features of the DX³ range, including those that enhance safe operation. Wide connection reinforced terminals with compensating clamps reduce the risk of overheating from loose connections and retractable insulating shields are designed to prevent accidental contact. Clear contact position indicators, secure label holders and full compatibility with auxiliaries allow quick installation and uncomplicated integration into distribution boards and energy management systems. Typical applications are in data centres, commercial buildings and renewable energy systems."



The DX³ range is also classified for high current-limiting performance. By interrupting fault currents before they reach their peak value, these breakers significantly reduce the thermal and mechanical stresses imposed on conductors and connected equipment. This critical feature not only protects downstream devices but also extends the service life of the overall installation.

DX³ circuit breakers are compliant with IEC 60898-1 and IEC 60947-2 specifications and are suitable for use in environments from residential distribution boards to industrial panels requiring higher short-circuit capacities. These devices have insulation voltages up to 500 V and are tested to stringent endurance requirements, ensuring reliable performance throughout their service life.

Legrand's DX³ circuit breakers are available in single to four-pole versions and can be installed in both alternating and direct current systems. The design also facilitates multipole series connection for higher DC voltages, which is an important consideration in photovoltaic and battery storage applications.

By combining robust electrical performance with advanced technology and practical design features, the DX³ range ensures safer, more efficient power distribution in diverse installations.





Arteor 45W Type-C USB Sockets

High power delivery and fast charging



Legrand SA has expanded its Arteor wiring device range with the launch of new two-module USB Type-C charging sockets, designed for high-performance charging of laptops, tablets, smartphones and other portable electronic devices.

These new 45 W USB Type-C modules provide high power delivery and fast charging solutions for residential, commercial and hospitality installations, where users expect convenient access to fast charging, without the need for bulky adapters.

The introduction of the Arteor 45 W USB Type-C socket - with advanced technology and enhanced aesthetics - strengthens Legrand's local offering, in line with the global shift towards USB-C as the standard charging interface for digital devices.

The new Arteor USB Type-C socket range represents the next generation of built-in charging technology. Arteor USBs enable a faster charging level than conventional technologies, operating via an exchange between the charger and the

connected device, to ensure the correct voltage and current for each application.

Each charger includes a single USB Type-C outlet with output stages from 5 V up to 20 V, automatically adjusted according to device requirements. The unit supports the latest Power Delivery and Quick Charge protocols used by Apple, Google and other leading manufacturers, ensuring compatibility of iOS and Android devices. Terminals accept conductors up to 2.5 mm² and use secure screw-type connections for reliable electrical contact.

The modules fit into standard Arteor support frames and plates and are available in finishes including white, magnesium, champagne and soft aluminium. Seamless integration of the USB Type-C charger directly into the existing Arteor modular system, allows installation within the same Arteor design lines and finishes as switches, sockets and dimmers in the range.

The robust construction and consistent modular dimensions of Arteor components provide



flexibility for a wide range of applications - from modern residential developments and co-working spaces to hotels, airports and healthcare facilities - where a combination of performance, design and safety compliance is required.

Legrand continues to meet local market requirements by providing innovative and reliable solutions throughout Southern Africa. All Legrand products are designed and tested to stringent international standards, providing installers and specifiers with the assurance of high performance, safety, flexibility and enhanced aesthetics.





BEING A RESPONSIBLE BUSINESS

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Listening to and respecting
stakeholders constitutes the foundation
of Legrand's development model.

Legrand's full CSR strategy is available on
> www.legrand.com